

Step up when it
MATTERS.

That's what
XIMEians do.

2027

PROGRAMME BULLETIN

Post Graduate Diploma in Management (PGDM)

Post Graduate Diploma in Management -
Business Analytics (PGDM - BA)

XIME
Shaping Future Leaders
Bangalore | Kochi | Chennai

Xavier Institute of Management & Entrepreneurship

LEGACY WITH PURPOSE: THE XIME STORY

Every great institution begins with a dream - one that dares to go beyond the ordinary. The story of Xavier Institute of Management & Entrepreneurship (XIME) is born out of such a dream - a vision of education that combines excellence with empathy, and success with significance.

The inspiration for XIME traces back to Maria Philip, a spirited student of the Madras School of Social Work, whose compassion and leadership embodied her belief that education should build both intellect and character. Her life was tragically cut short in a road accident in 1986, but her ideals lived on in her father, Prof. J. Philip, one of India's most respected figures in management education.

A visionary academic, Prof. Philip served as Dean of XLRI Jamshedpur and later as Director of IIM Bangalore (1985-1991) before founding XIME in 1991 in a modest building within the St. Martha's Hospital compound in Bangalore. What began with sixty students and a handful of faculty has since grown into a multi-campus B-school of national prominence, with thriving centres in Bangalore, Kochi, and Chennai.



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MESSAGE FROM THE PRESIDENT



In 1991, Prof. Philip started XIME on a simple belief: that management education in India could be built around excellence, not convenience. As our Principal Founder, he set a standard this institution has never treated as negotiable, and it's a standard I find myself applying differently than I would have a decade ago.

For most of its history, management education offered fairly linear value: teaching students what to know - frameworks, theories, case facts. The better institutions later moved a step further, teaching how to learn to do - simulations, structured practice. Today, that is no longer enough. The frontier has moved again, demanding something harder to teach: the ability to actually execute, under ambiguity, in real time, with incomplete information. Execution - the willingness to act, decide, and own the outcome - now separates a good manager from an indispensable one.

This shift has been accelerated by artificial intelligence, which is narrowing the knowledge gap faster than any classroom ever could. Facts, frameworks, even first-draft analysis are now a prompt away. What it cannot replicate is judgement: reading a difficult stakeholder, owning an ambiguous call, leading a team through uncertainty, earning trust. As the knowledge gap narrows, the premium on these distinctly human capabilities only rises.

XIME is responding to this shift directly, investing in resources like the Bloomberg Finance Lab, Harvard Business Simulations, Analytics Labs, and live industry projects that push students out of theory and into real decisions with real stakes.

This is the XIME of today: rooted in excellence, unafraid to keep redefining what needs to be done as the world around management education changes. We are preparing our students to bring judgement, ownership, and human leadership to the age of AI.

That has always been the purpose of XIME. It simply matters more now than ever.

Warm regards,

Anil. J. Philip
President,
XIME Society

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VISION

To be a premier management institution that shapes leaders and entrepreneurs with a commitment to sustainability and social equity in a technologically enabled world.



MISSION

- To deliver superior education in the disciplines and arts of management through academic excellence anchored in practical learning and research.
- To foster in its students traits of ethical leadership as well as devotion to socially responsible business and sustainability.
- To endow its students with analytical and advanced technological skills to assure effective and successful performance in the contemporary world.
- To promote among its students entrepreneurial thinking, innovative disposition, and a global mindset.



VALUES

Excellence | Innovation | Integrity | Openness to Ideas | Diversity & Inclusivity | Societal Concern

Our Programme Educational Objectives outline what we expect our graduates to achieve in the first few years of their professional journey. These objectives serve as a guide for all who engage with the XIME PGDM - prospective students, employers, academic partners, and sponsors alike.

The educational objectives of the PGDM and PGDM-BA courses are:

Program Educational Objectives (PEO)

PEO 1	The students will be able to assume managerial roles in business, industrial, or other organizations and/or undertake entrepreneurial ventures that would drive economic growth and technological innovation in the country.
PEO 2	The students will attain all-around professional and personal development by dint of analytical, problem-solving, and decision-making capabilities combined with soft skills.
PEO 3	The students will imbibe the best Corporate Governance practices and have it in them to take decisions upholding high societal values and professional ethics.
PEO 4	The students will be proficient in teamwork as future managers with a global perspective as well as the potential to achieve organizational goals while having the mindset to act responsibly towards all stakeholders.

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XIME PGDM IS NOW EFMD ACCREDITED

EFMD ACCREDITED | PGDM

A Rare Global Distinction. A Crown of Excellence.

The XIME PGDM Programme across **Bangalore, Kochi and Chennai** has received the prestigious **5-Year EFMD Programme Accreditation,** making it India's 1st PGDM Programme to earn this duration of accreditation. This recognition places XIME **5th in India and 18th in Asia** among EFMD-accredited programmes.

EFMD Global, one of the world's most respected accreditation bodies, follows a rigorous multi-stage review that evaluates academic excellence, internationalisation, ethics, sustainability, industry relevance, governance and learner outcomes.

What This Accreditation Signifies

- Global recognition and strong international credibility
- Increased mobility for higher studies abroad
- Enhanced employability and global career pathways
- Curriculum aligned with global and industry standards
- Experiential, practice-oriented and tech-enabled learning
- Quality validated by international academic experts
- Consistent academic and governance standards across campuses
- Focus on ethical, responsible and globally aware leadership

This milestone reflects XIME's long-standing commitment to quality management education and strengthens its globalisation journey. For students and recruiters, it provides clear assurance of international standards, credibility and career relevance.

QS I-GAUGE RATES XIME AMONG THE BEST

The QS I-Gauge Assessment, developed by global ranking authority QS Quacquarelli Symonds, evaluates Indian higher education institutions across key indicators such as teaching quality, employability, research, governance, and infrastructure.

Platinum Badge



Employability: Near-perfect scores driven by strong career services, active employer engagement, and impactful extracurricular activities.

Governance & Structure: High standards of governance, effective committees, compliance systems, and full points in accreditation and faculty resource management.

Diamond Badge



Teaching & Learning: Strong faculty-student engagement, excellent satisfaction levels, a 96.19% completion rate, and an effective learning management system.

Academic Development: Robust academic offerings, full scores in faculty qualifications and program strength, and strong support for faculty and student academic growth.

BEYOND DOING: THE JUDGMENT EDGE

Every generation of management students has had to answer a version of the same question: what will make me valuable to an organisation that could hire anyone? For decades, the answer at the better institutions evolved in two stages. First came knowledge - frameworks, theory, the discipline's accumulated wisdom. Then came practice - the shift from knowing to learning by doing, which has been XIME's own guiding conviction, and remains one we hold without reservation.

Today, a third stage has arrived, and it changes what a management education must deliver.

Artificial Intelligence has done something no curriculum could have anticipated a few years ago: it has made knowledge nearly universal. A framework, a precedent, a first-draft analysis - these are now available to anyone, instantly. What was once the province of the well-read is now the province of anyone with a prompt. This is not a threat to be managed quietly; it is a structural shift every serious institution must reckon with openly, because it changes what employers are actually paying for.

What cannot be automated is discernment. AI can offer a confident-sounding recommendation, but it carries no stake in what happens next, and an organisation cannot hold an algorithm accountable the way it holds a person accountable. Discernment, in other words, is not simply "the thinking AI hasn't automated yet." It's the capacity to weigh an ambiguous situation, read what a room is not saying, and commit to a course of action while being accountable for its outcome.

This capacity has always mattered. What has changed is that it is no longer one input among several; it is fast becoming the primary one. An organisation today has no shortage of people who can produce an answer. What it's short of is people who can interpret, judge, prioritize, choose wisely, and have the conviction to own it, especially when AI can generate infinite options.

This is the premise we build on this year: the institutions that matter now are the ones that can develop discernment, not just competence. At XIME, this has never been an abstract aspiration. It is built into the structure of how our students spend their two years.

Consider what actually happens inside a XIME classroom, lab, or live engagement:

A Business Simulation does not pause for reconsideration. A decision is due, with real consequences attached, whether the student feels ready or not.

The Bloomberg Finance Lab puts XIME's finance students on the same terminals and live market data used on trading floors and by investment teams worldwide, so financial decision-making is practiced with real market pressure behind it rather than textbook numbers.

A Market-Based Project is not graded on paper; it is tested in front of the client who commissioned it, and the recommendation either withstands scrutiny or it does not.

A Harvard case discussion, led by faculty who have made comparable calls in their own careers, is designed to surface the uncomfortable question the room would rather avoid.

The Analytics Lab hands students a genuinely messy dataset, because real problems rarely arrive pre-cleaned.

Across all of it, one expectation holds: every cohort inherits work from the one before it, and is expected to leave it stronger than it was received - a quiet, structural form of accountability we build deliberately into institutional culture, not one we leave to chance.

None of this can be delegated to a machine. Artificial intelligence can produce a draft; it cannot sit across from a difficult stakeholder and earn their confidence. It can summarise a market; it cannot decide, under genuine uncertainty, and answer for what follows. It can generate options; it cannot lead a team through a setback and hold their trust. As access to information becomes universal, these are precisely the capabilities that rise in value, and they are exactly what our teaching infrastructure, from the Bloomberg Finance Lab to our live-project ecosystem, has been quietly built to cultivate.

When you step into XIME, you become a part of the XIMEian tribe that is learning to step up when it matters, ask the right question, own the outcome, and several other human attributes that need deliberate intervention. Like the one XIME provides. This is the disposition our graduates carry into their first year of work, and the reason recruiters return to XIME year after year.

To a prospective student weighing where to invest the next two years of their life, our answer is direct: choose the institution that will not only teach you what to know, but will place you, deliberately and repeatedly, in situations where knowing is not enough, so that by the time you graduate, sound judgment under pressure is not a skill you claim, but a habit you have already lived. That is a promise worth making to yourself, and one worth repeating to anyone asking where you chose to study.



IMMERSIVE LEARNING TOOLS

Building Real-World Competence & Leadership

CASE METHOD

Harvard Business Impact

- Global & Indian cases
- Strategic analysis
- Real scenarios

CARE

Social Impact (Mandatory)

- Community work
- Ground realities
- Life lessons

MARKET PROJECTS

Industry Deep Dives

- Industry research
- Market dynamics
- Strategic insights

LIVE PROJECTS

Company Attachment

- Real business problems
- Hands-on strategy
- Direct engagement

SIMULATIONS

Harvard Business Impact

- Real-life environment
- Strategic decisions
- Real-time results

LABS & INFORMATION PLATFORMS

Premium Tools

- Bloomberg Terminals
- Power BI, Tableau
- Tracxn, Statista, CMIE



PROGRAM OVERVIEW - PGDM

Post-Graduate Diploma in Management (PGDM)

XIME's flagship AICTE-approved, two-year full-time PGDM, with an annual intake of 480 students, is designed to build future-ready managers through a trimester system and a dynamic curriculum. The PGDM curriculum is reviewed and updated regularly in consultation with industry experts, alumni, and faculty to remain aligned with global standards and the evolving needs of industry and society.

PGDM Programme	Credits
Core Courses	60
Electives	42
Internships	9
GRAND TOTAL	111

The first year focuses on building a strong foundation in all functional areas of management, while developing analytical, communication, and interpersonal skills essential for managerial success. The second year offers students the opportunity to pursue a specialization in their chosen area, such as Marketing, Finance, Human Resources, IT & Analytics and Operations, while exploring integrative and advanced electives that broaden managerial perspective. Each student also undertakes a compulsory elective, designed to connect management theory with emerging global and technological contexts. A strong focus on experiential learning, research projects, and a global perspective ensures that students are equipped for real-world leadership roles.

Specializations offered

Marketing | Finance | Human Resources | IT & Analytics | Operations

Programme Outcomes of PGDM

- Apply knowledge of management theories and practices to solve business problems
- Foster analytical and critical thinking abilities for data-driven and evidence-based decision-making, leveraging the latest technologies and digital tools.
- Develop value-based leadership skills.
- Ability to understand, analyze and communicate global, economic, legal, and ethical aspects of business
- Ability to lead themselves and others in the achievement of organizational goals, contributing effectively to a team environment
- Integrate principles of sustainability into business strategies, emphasizing environmental stewardship, social equity, and economic viability.
- Ability to demonstrate an innovative and entrepreneurial mindset in dynamic business environments

PGDM CURRICULUM 2027-29

TERM 1		TERM 2		TERM 3	
Subject	Credits	Subject	Credits	Subject	Credits
Business Communication	3	Business Ethics	2	Business Strategy	3
Contemporary Business Environment - 1	2	Business Law	2	Entrepreneurship	3
Managerial Economics	2	Business Research & Data Visualization	3	Contemporary Business Environment - II	2
Future Ready Manager	3	Sustainable Business Management	2	Digital Technologies & AI for Business	3
Basic Excel	0	Macroeconomics	2	Marketing Planning and Implementation	3
Organisational Behaviour - I	3	Marketing Fundamentals	2	Human Resource Management	2
Financial Analysis & Reporting	3	Organisational Behaviour - II	2	Corporate Finance	3
Statistical Methods for Decision Making	3	Cost & Management Accounting	3	Quantitative Approaches for Decision Making	2
		Operations Management	3		
TOTAL	19	TOTAL	20	TOTAL	21

TERM 4		TERM 5		TERM 6	
Subject	Credits	Subject	Credits	Subject	Credits
Electives-5*3	15	Research Project	2	Electives-4*3	12
		Electives-4*3	15		
TOTAL	15	TOTAL	17	TOTAL	12

Internships	Credits
Summer Internship (8 weeks)	5
Community Action Through Responsible Engagement	2
MOOC/ Research/ Capstone Project	2
TOTAL	9

PGDM Programme	Credits
Core Courses	60
Electives	42
Internships	9
GRAND TOTAL	111

As part of the curriculum, students are required to complete the SIP and CARE credit components.

*Subject to change

PROGRAM OVERVIEW - PGDM - BUSINESS ANALYTICS

Post Graduate Diploma in Management - Business Analytics (PGDM-BA)

Launched in 2021, this AICTE-approved, full-time program caters to the growing demand for analytics talent in a digitally transforming world. Offered currently at XIME's Bangalore campus with an intake of 60 students, it combines rigorous analytics education with practical training in tools like Python, R, Tableau, Power BI, and more. With curriculum highlights in AI, Machine Learning, Cybersecurity, IoT, and Blockchain, the program equips students with the decision-making and problem-solving skills required in the data-driven business landscape.

PGDM Programme	Credits
Core Courses	84
Electives	18
Internships	9
GRAND TOTAL	111

Program Outcomes of PGDM-Business Analytics

- Apply Knowledge of management theories and practices to solve business problems
- Foster analytical and critical thinking skills to extract insights from data, using the latest technologies and digital tools.
- Develop value-based leadership skills.
- Ability to understand, analyze and communicate global, economic,legal, and ethical aspects of business
- Ability to lead themselves and others in the achievement of organizational goals, contributing effectively to a team environment
- Examine sustainability principles to incorporate business analytics, emphasizing environmental responsibility, fair data practices, and economic sustainability.
- Ability to demonstrate an innovative and entrepreneurial mindset in dynamic business environments.

PGDM - BA CURRICULUM 2027-29

TERM 1		TERM 2		TERM 3	
Subject	Credits	Subject	Credits	Subject	Credits
Business Communication	3	Macro Economics	2	Entrepreneurship	3
Managerial Economics	2	Business Ethics	2	Business Strategy	3
Future Ready Manager	3	Contemporary Business Environment	2	Sustainability	2
Operations Management	3	Corporate Finance	3	HR Management	2
Financial Analysis & Reporting	3	Marketing Fundamentals	2	Optimization Models	2
Organizational Behavior	3	Applied AI & ML for Business	3	Marketing Planning	2
Statistics & Data Science for Management (SDSM)	3	Business Analytics using Python	3	Business Research & Data Visualization	3
Excel & Spreadsheet Analytics	0	SQL for Business Analytics	3	Digital Project Management	3
TOTAL	20	TOTAL	20	TOTAL	20

TERM 4		TERM 5		TERM 6	
Subject	Credits	Subject	Credits	Subject	Credits
Analytics Consulting & Decision Lab	3	Data Engineering & Big Data Analytics	3	Statistical Inference & Modelling	3
Agile Product Development	3	Business Forecasting	3	Digital Strategy & Transformation	3
Predictive & Prescriptive Analytics	3	Cloud & IoT Strategy for Business	3	Electives -2*3 Credits	6
Electives -2*3 Credits	6	Electives -2*3 Credits	6		
TOTAL	15	TOTAL	15	TOTAL	12

Additional Components	Credits
Summer Internship (8 weeks)	5
CARE (3 Weeks)	2
Research/ SWAYAM/ Capstone project	2
TOTAL	9

PGDM BA Programme	Credits
Core	84
Electives	18
Additional Components	9
GRAND TOTAL	111

As part of the curriculum, students are required to complete the SIP and CARE credit components.

*Subject to change

ELECTIVES

IT & Analytics

- Business Analytics
- Business Forecasting
- DB Management, Warehousing & BI
- Digital Project Management
- Applied AI & ML
- Visual Analytics and AI Storytelling
- Statistical Inference and Modelling
- Cloud & IoT Strategy for Business
- Agile Product Development
- Digital Strategy & Transformation
- Gen AI and Enterprise AI for Business
- Applied Multivariate Analytics
- Technology Governance Risk & Compliance
- Applied Big Data Analytics for Business
- Digital Process Intelligence

Finance

- Financial Modelling
- Financial Services
- Financial Analytics
- Financial Derivatives
- Investment Analysis & Portfolio Management
- Mergers & Acquisitions
- Personal finance & wealth management
- Financial Markets
- Financial Risk Management
- Fixed Income Securities
- Equity Research & Valuation
- PE/VC/Entrepreneurial Finance
- AI & Fintech
- Merchant & Investment Banking
- Corporate Tax
- Behavioural Finance
- Applied Corporate Finance

HR

- Learning and Development
- Talent Management
- Strategic Human Resource Planning
- Performance Management
- Competency Based Management
- AI, HR Tech & Analytics
- Compensation & Benefits Management
- HR Consulting & Organisational Effectiveness
- Neuroscience of Leadership & Change Management
- Employee Relations and Welfaret
- Organisational Planning and Development
- Personal Growth Lab
- International Human Resources Management
- Diversity, Equity & Inclusion
- Team Dynamics

Marketing

- Consumer Behaviour
- CRM
- Strategic Product Management
- Sales & Distribution Management
- Services Marketing
- Market Research
- Digital Marketing with Gen AI
- B2B Marketing
- Marketing Analytics
- Brand Management
- Integrated Marketing and Communication
- AI for Marketing
- Strategic Retail and Omnichannel Management
- Strategic Pricing
- Corporate Communications
- Marketing Technology
- Customer Dynamics

Operations

- Digital Supply Chain Management
- Project Management
- TQM & Lean
- Supply Network Design & Modeling
- Service Operations Management
- Enterprise Resource Planning
- Procurement, Sourcing & Material Management
- Logistics & Distribution Management
- Risk & Resilience Management
- Operations Planning & Control
- Supply Chain Analytics
- System Dynamics Modeling & Simulations
- Strategic Operations & Process Innovation
- Sustainable Value Chains
- Foundations of Retail Management
- Advanced Retail Management

General Management

- Design Thinking
- Creativity & Innovation
- Business Models
- International Business
- Consulting

**PGDM students may select a major and a minor, while PGDM BA students can choose a minor from the list provided.*

**Subject to change*

GRADING GUIDELINES

Comprehensive Evaluation System

Evaluation is based on a continuous and versatile system of periodic quizzes, class tests, mid-term tests, home assignments, live projects, class participation, and end-of-term written examinations. As a general rule, the end-of-term examination is given at most 40% weightage in deciding the grade of a course. The grading system is as follows:

Grade	A+	A	B+	B	C+	C	D+	D	F
Equivalent Points	8	7	6	5	4	3	2	1	0

Setting A High Standard for Qualification

A minimum standard in academic performance is required to qualify for the Diploma. A minimum CGPA of 4.5 is required for promotion from the first to the second year. A CGPA of 5 (B average) is required at the end of the second year to be awarded the Post Graduate Diploma in Management.

Attendance

Students are required to be on time for classes and regular in their attendance. 100% attendance in each course is expected of every student. Absence on account of sickness, accidents, bereavement, or officially assigned work is permitted. However, such absence in a course should not exceed 15% of the total number of classes.



PLACEMENTS

Placement Record - Past Two Years

Average CTC	Bangalore	Chennai	Kochi	Business Analytics (Bangalore)
Class of 2024-26	10.87	9.2	9.51	10.57
Class of 2023-25	10.50	9.60	10.00	10.80

CTC - Top 10%	Bangalore	Chennai	Kochi	Business Analytics (Bangalore)
Class of 2024-26	15.34	13.4	14.09	15.73
Class of 2023-25	14.70	12.40	14.90	17.80

CTC - Top 20%	Bangalore	Chennai	Kochi	Business Analytics (Bangalore)
Class of 2024-26	14.68	10	12.54	14.45
Class of 2023-25	13.50	12.10	13.70	15.30

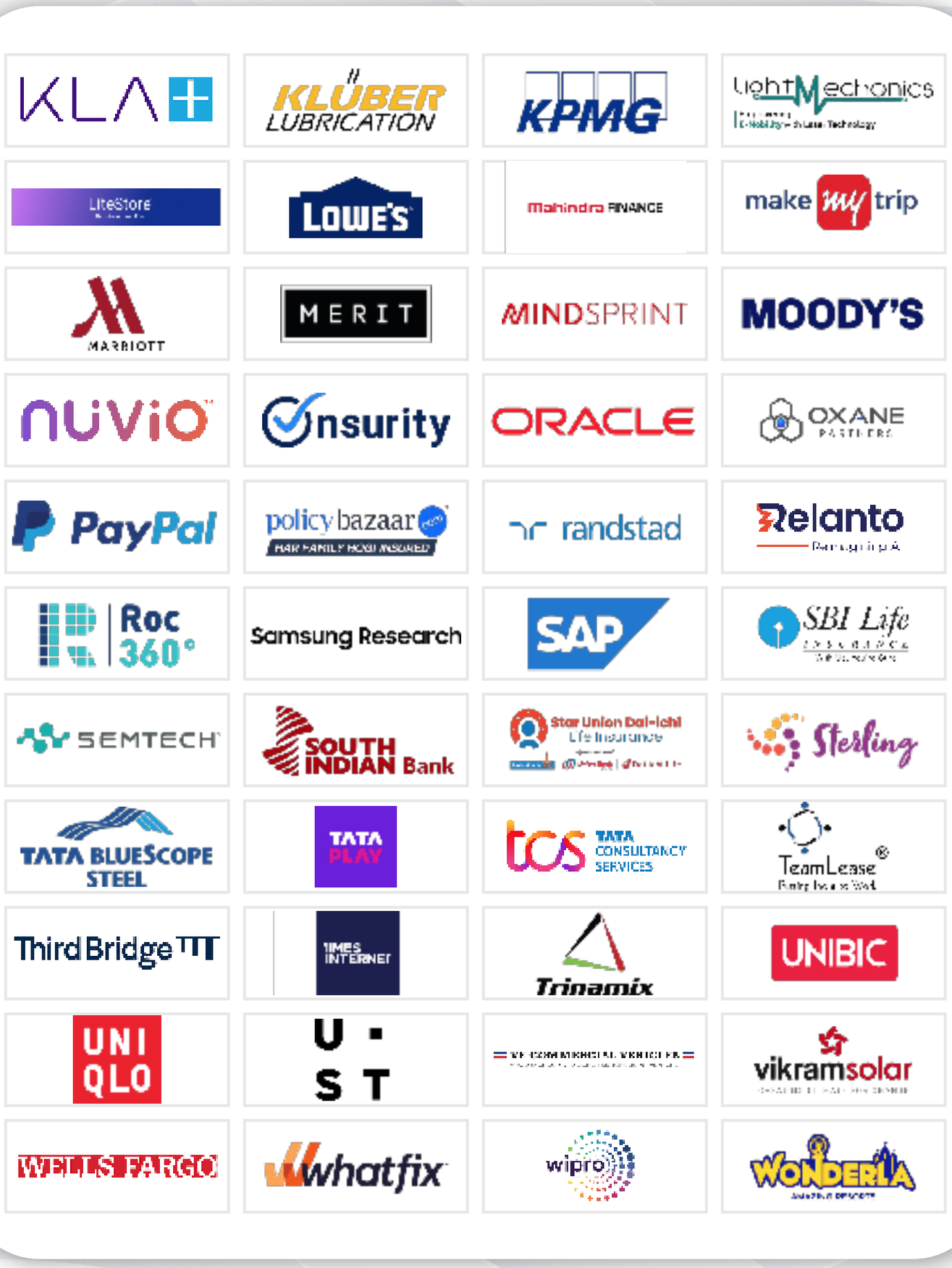
CTC - Top 50%	Bangalore	Chennai	Kochi	Business Analytics (Bangalore)
Class of 2024-26	12.82	9	10.58	12.41
Class of 2023-25	11.90	10.90	11.60	12.90

** Class of 2024–26 figures reflect the Placement Highlights table above (as of the tracker's latest update). All CTC values in ₹ Lakhs Per Annum (LPA). Source: Placement_Data_Batch2026.xlsx.*

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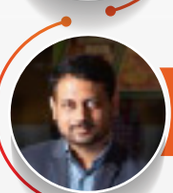
Placement Record - Past Two Years




KLA
KLUBER LUBRICATION
KPMG
LightMechanics
LifeStore
LOWE'S
Mahindra FINANCE
make my trip
MARRIOTT
MERIT
MINDSPRINT
MOODY'S
nuvio
Ensurity
ORACLE
OXANE PARTNERS
PayPal
policybazaar
randstad
Relanto
Roc 360°
Samsung Research
SAP
SBI Life
SEMTECH
SOUTH INDIAN Bank
Star Union Dai-ichi Life Insurance
Sterling
TATA BLUESCOPE STEEL
TATA PLAY
TCS TATA CONSULTANCY SERVICES
TeamLease
Third Bridge
TIMES INTERNET
Trinamix
UNIBIC
UNIQLO
UST
vikramsolar
WELLS FARGO
whatfix
wipro
WONDERLA

Alumni Spotlight

Meet the XIME alumni making their alma mater proud. Their journeys reflect the diverse skills, values, and leadership that define a XIMEian.

	Name	Batch	Position
	Sailesh Menezes	1995-1997	Vice President & Regional HR Leader- India, Asia Pacific & Japan - Hewlett Packard Enterprise India
	Ananthan Mukundan	1997-1999	Senior Business Intelligence Consultant, IBM
	Nanjappa BS	2000-2002	Executive Vice President - Human Resources, Infosys
	Deepa Chandrasekhar	2001-2003	People Partner, Google
	Sandipan Mitra	2006-2008	Co-founder, CEO,
	Amalan SJ	2015-2017	Deputy Director - HRBP, Myntra
	Pravin Sridhar	2017 - 2019	Managing Director,Enmac Systems Pvt Ltd
	Ayush Anand	2018-2020	Director, Lead - Marketing & Strategy, Nuivio Ventures India Pvt Ltd

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ADMISSION INFORMATION

Eligibility Criteria

- Candidates applying for the Post Graduate Diploma in Management (PGDM) or the Post Graduate Diploma in Management – Business Analytics (PGDM – BA) are required to have a Bachelor's Degree in any discipline from a recognised university with a minimum aggregate of 50% marks for all subjects taken together (45% for SC/ST candidates).
- Candidates appearing for their final year examination and those awaiting their results may also apply. However, they should have maintained an average of 50% marks in the degree course until then.
- They should complete all their degree examinations before July 2027. Such candidates must produce proof of passing the Degree examination with the minimum required marks of 50%, at the latest by September 2027.
- Applicants who have a backlog in graduation are not eligible to apply.

Entrance Tests

Any student with a valid scorecard at the time of application can apply to the PGDM or PGDM BA Programme.

- XAT | CAT | CMAT | MAT | ATMA | GMAT
- KMAT (Only for Kochi campus) | TANCET (Only for Chennai campus)

How to Apply:

- Application must be submitted only through the online mode. XIME provides an interactive user interface for entering details in the application form; the platform ensures data security and auto-saving.
- Please click on the respective application form available on our website: https://admissions.xime.org/.
- There is no need to send the hard copy of the application form or any other documents to XIME while applying.
- The Application Fee is Rs. 2,000.
- There will be an additional application fee of Rs. 500 if you choose to have a 2nd Preference.

Criteria for Shortlisting Candidates for Admission to the PGDM & PGDM-BA Programmes with the following weightages.

- Score in the Admission Tests (CAT, XAT, CMAT, ATMA, MAT, GMAT) – **35%**
- Academic performance in X Std., XII Std., Undergraduate Degree/ Post Graduate Degree – **13%**
- Group discussion/ Interview – **40%**
- Participation in Sports, Extra-Curricular activities, Academic diversity and Gender diversity – **12%**

**Subject to change as per AICTE guidelines*

FEE STRUCTURE

PGDM & PGDM-BA XIME, Bangalore

The Programme Fee of Rs. 13,50,000 covers Admission, Tuition, Library, Computer Centre, Textbooks, Programme Materials, Examinations, Diploma, and Co-Curricular Activities. It is to be paid in six instalments.

First Year	Rs.7,07,500	Payable in three installments
Second Year	Rs.6,42,500	Payable in three installments

PGDM XIME, Chennai & Kochi

The Programme Fee of Rs. 10,50,000 covers Admission, Tuition, Library, Computer Centre, Textbooks, Programme Materials, Examinations, Diploma, and Co-Curricular Activities. It is to be paid in six instalments.

First Year	Rs.5,57,500	Payable in three installments
Second Year	Rs.4,92,500	Payable in three installments

All three Institutions of XIME follow the same curriculum, course outlines, course materials, teaching methodology and evaluation system. In addition, XIME follows a centralized admission and placement policy. XIME is a unified institution regarding product aspects (such as course content and delivery), as well as admission and placement processes.

Caution Deposit: A one-time caution deposit of Rs. 25000 needs to be paid at the time of admission and is refundable at the end of the programme, subject to any deductions for outstanding dues to XIME. Additionally, a refundable hostel caution deposit of Rs. 10000 will also be collected.

International study tour: As in the past years, the students will have an opportunity to be a part of international study tours. This will be organized within the framework of AICTE Guidelines. The study tour is expected to cost between Rs.1,00,000 to Rs.4,00,000, depending on the destination and will be charged at actuals.

Laptop: Every student is required to possess a laptop for their course.

Hostel Charges: The hostel fee payable by each student ranges approximately between Rs. 12,000 - Rs. 16,000* per month (for ten months per year), which includes lodging, boarding and other overhead charges like electricity, water, housekeeping, etc. The hostel fee is based on room type (triple sharing, double sharing, or double sharing in the NEW girls' hostel in Bangalore). An extra tariff will apply for AC rooms. Students must stay in the hostel unless exempted/excluded for any particular reason.

Hostel Extras: Annual Hostel Establishment charge - Rs. 7,500 | Refundable Hostel caution deposit - Rs. 10,000

Note - Fees must be paid on time. Delayed payment will attract a penalty. Once paid, fees will not be refunded even in the case of a student's failure/termination or withdrawal from the programme after the course commences.

Refund Policy: XIME follows AICTE's refund policy for candidates withdrawing from the programme before its commencement. The refund request processing typically takes 15 working days after receiving the signed hard copy of the prescribed refund request from the candidate.





SCHOLARSHIPS & AWARDS

XIME, across its three campuses, continues to recognize and promote high-quality performance among its students and provides support to those who may need financial assistance. For the FY 2026-27 funds, the allocation for student recognition, including scholarships and Tuition Fee Waiver (TFW) is Rs. 1.04 cr. For 2027-28, we propose to make it even higher.

Scholarships

Prof. J Philip Scholarship to a Meritorious Student at the Bangalore Campus. Prof. Philip is the Principal Founder of XIME and currently the Chairman of XIME Bangalore.

XIME President Scholarship is offered at each of the campuses.

Fr. Dr. E. Abraham S.J. Scholarship at XIME Bangalore in memory of one of the XIME founders and the longest-serving Director of XLRI.

Prof. J.D. Cherayil Merit Scholarship at XIME Bangalore in memory of the late Prof. Cherayil, a well-respected Senior Professor of IISc and a co-founder of XIME.

Sarosh J Ghandy Scholarship to a Meritorious Student at XIME Bangalore. Mr. Ghandy was the Chairman of XIME during 2000- 2010.

Archbishop Alphonsus Mathias Scholarship at XIME Bangalore- Archbishop Alphonsus Mathias Award is given for Humanitarian Spirit and Service.

Award of President's Merit & Means- Scholarship- Students are awarded President Merit and Means scholarships based on their academic score as well as their economic background.

Dr. J Alexander Scholarship at XIME Kochi in memory of XIME society's immediate past President and former Chief Secretary of Karnataka. Dr. Alexander played a significant role in the establishment of the Kochi campus.

Amb. C.P. Ravindranathan Scholarship at Kochi. Amb. Ravindranathan is the Chairman of the Board of Governors of XIME Kochi and a former Indian Ambassador to several countries.

P. C. Cyriac Scholarship at XIME Chennai. Mr. Cyriac was crucial in the establishment of XIME's Chennai campus. Mr. Cyriac is a Past President of XIME society and the Former Additional Chief Secretary to the Tamil Nadu Government.

Mr. B. Muthuraman Scholarship at XIME Chennai. Mr. Muthuraman was the Chairman of XIME Chennai and Former Managing Director of Tata Steel.

Lt. Gen. T. C. Joseph Scholarship at Kochi. Lt. Gen. Joseph is a founder member of XIME.

There are additional scholarships given throughout the year. The Scholarships are usually handed out during the Independence Day or Republic Day celebration held at each campus.

In addition to yearly scholarships, several academic achievement awards are given at the Convocation.

Additionally, there is a special award known as the Best All - Round Performance Award.

- The Founder Chevalier Prof. J. Philip Award for Best Outgoing Student.

Tuition Fee Waiver as per AICTE Guidelines

Students whose parental income is less than 8 lakhs from all sources are eligible to be shortlisted for tuition fee waivers following the AICTE guidelines. However, the waiver exempts only tuition fees; the beneficiary student is responsible for covering the rest. The students who apply for fee waivers under this category must submit proof of their income as prescribed in the program bulletin.



CAMPUS INFRASTRUCTURE

Academic Infrastructure



Each of the three XIME multi-acre campuses is strategically located within industry centres - Bangalore campus in electronic city, Kochi campus in KINFRA Park, and Chennai campus in SIPCOT Industrial Area, providing easy access to industry interactions.

- Multiple classroom configurations ranging from 40 to 150 seats
- Teaching aids such as Smart Board, Video Streaming, LCD Projector, etc.,
- Well-equipped computer centres in line with AICTE guidelines
- Wi-Fi campuses enabled by high-capacity Internet leased lines
- Large, state-of-the-art auditoria (3 nos.) provides students with a live mega-stage experience
- Executive conference halls for management development programmes

Hostels

In-campus hostel facilities for boys and girls ensure safety as well as easy access to academic resources.

Students are provided with double sharing or triple sharing rooms.

Library

XIME has fully equipped libraries on all three campuses with the following resources. Along with 70000+ books, our well-stocked library offers various services and facilities, including national and international magazines and journals collected over the years.



*New women's hostel block in Bangalore

Library Services and Facilities available:



- Book bank services
- Reprographic Services
- Turnitin Plagiarism Check
- Online Public Access Catalogue
- Newspapers online version including Financial Times and Business Standard
- Email alerts for new arrivals and updates
- Digital Library access to : STATISTA, TRACXN, DELNET

Facilities for Sports

XIME emphasises extracurricular activities as much as academics and encourages students to engage in sports and other cultural activities. The XIME Sports Committee is dedicated to promoting physical well-being and fostering a sense of camaraderie among students by encouraging active lifestyles and teamwork. The recreational facilities available for the students are:

- Contemporary gymnasia for boys & girls
- Facilities for Basketball, Badminton, Football, Volleyball, Billiards and indoor games such as Table Tennis, Carrom, and Chess

Medical Facilities

We have an on-site medical practitioner available regularly on each campus to provide medical assistance to students requiring assistance. Additionally, we have established a partnership with the multi-disciplinary hospitals located just five to 30 minutes from each campus.

Bangalore – Kauvery Hospital and Vimalalaya Hospital, Bangalore
Kochi – Kinder Hospital, Pathadipalam
Chennai – Rela Hospital, Oragadam

Wellness Facilities

At XIME, we offer on-campus counseling services to support students with mental health, academic performance, transitional challenges, and social skills development. Integrating guidance and counseling into campus life helps foster a positive learning environment, promotes student well-being, and enhances academic success.



Scan To Watch

FITNESS FOCUS

At XIME, we believe that a healthy body complements a sharp mind. That's why we've invested in top-tier sports and fitness infrastructure, including a professional-grade football turf with floodlights, a fully equipped modern gym, an outdoor basketball court, etc., These spaces aren't just about recreation. They're about building resilience, teamwork, and well-being into the very fabric of campus life. Here's a glimpse of where our students train, play, and recharge.





LEADING BY DOING

XIME is a student-centred Institution where they are prepared to take on leadership roles when they step out of the campus. Students lead most activities, such as organising seminars and cultural events or hosting other colleges at XIME Fests, which helps them explore and hone their leadership skills.

The campus is always abuzz with excitement. Enthusiasm fills the air as students experience the joy of learning. Everyone on campus – directors, deans, professors, and campus custodians – aims to help the students discover their true potential. At XIME, each student is special, and each is supported to be successful. XIME attempts to stimulate all students and help them with the necessary intellectual resources to become productive managers who adeptly face future corporate challenges.

Clubs

Clubs play an integral role in the overall student experience at XIME. Aligned with its motto of "Shaping Future Leaders," the clubs provide a platform for students to develop and refine their skills in communication, organization, group dynamics, and people management among other areas. The entire system of Clubs are managed by students, starting from planning the year's activities, organising resources (including fundraising) and execution. These "out-of-the-classroom" experiences positively impact students' emotional, intellectual, and social skills. During the course of these activities, students also develop skills that are specific to their career path and imperative for future job success. The various Clubs at XIME are:

Chairman's Club

The Chairman's Club at XIME stands as a beacon of excellence, identifying and nurturing the institution's most exceptional students. Led by the esteemed Chairman of each campus, the club offers an elite platform for leadership development, granting its members unparalleled access to mentorship from industry leaders, exclusive networking opportunities, and transformative experiences. Admission to the club is highly competitive, with a rigorous multi-stage selection process that evaluates a broad range of skills, ensuring only the finest are chosen. Members of the Chairman's Club enjoy distinguished privileges, including direct engagement with top corporate executives, immersive company visits, and sponsored participation in prestigious national and international competitions, all aimed at preparing them to be global leaders and proud ambassadors of XIME.



XSeed - Social Club

XSeed, XIME's Social Action Club, aims to promote social equality, improve lives, and cultivate a culture of giving back with a mission to connect people and enhance lives within and beyond XIME. Activities include blood donation drives, clothing initiatives, and partnerships with schools and non-profits. They also inspire young social entrepreneurs, encouraging them to contribute to positive change. Core values include selflessness, empathy, and integrity.

XIME STAR – Research Club

The Student Academic Research forum is dedicated to collectively exploring, learning, and enjoying the journey into intriguing topics. Its objective is to ignite curiosity, facilitate awareness, and cultivate critical thinking abilities, solely focusing on knowledge creation. From unravelling research paper nuances to exploring the latest tech trends, the forum is a space to support diverse interests and stimulate intellectual growth. Join them to embark on captivating research expeditions and transform the learning process into an enjoyable adventure!

HRuday – HR Club

The HR Club's prime objective is to raise awareness about Human Resources and its significance. It strives to kindle students' interest in HR as a specialisation for the future, offering practical learning experiences. Activities include speaker sessions, an intra-college fest, mentoring, fun team-building events, and celebrating special occasions. Notably, the club produces its own magazine, Embrace. Events like SIP Sundays, the Buddy Program, and Interview Insights further enrich students' knowledge and skills in the HR domain.

MarkXIME – Marketing Club

MarkXIME is the hub for marketing enthusiasts. It enhances students' knowledge and skills through domain-specific contests, events, and insightful sessions. Engaging activities like Blitzkrieg, Defend It, and Mad Adzz, as well as thought-provoking speaker sessions and hands-on workshops, equip students for success in the dynamic marketing field. It fosters both academic and practical excellence in marketing.

Finitiative – Finance Club

Finitiative, XIME's Finance club, ignites a passion for finance among the students. The club hones the quantitative and analytical skills by offering live projects, hosting sessions with industry experts, and organising engaging events such as Deal or No Deal, Barter Bazaar, Finance Relay, and the annual flagship event "Breaking Bid." In "Breaking Bid," participants engage in an IPL auction-style game to create their own dream IPL team.

XOPS – Operations Club

XOPS focuses on enhancing students' practical skills required in operation management. The objectives include exploring practical aspects of business operations, developing essential skills, and establishing a supportive network. Their flagship events encompass Lean Six Sigma Green Belt Certification, X-OPS Royal Rumble, and the inauguration of the X-OPS Clubhouse, featuring accomplished XIME alums specialising in Operations and Analytics.

Empresario – Entrepreneurship Club

"Empresario" embodies the essence of 'E' in XIME. The core mission is to fuel the entrepreneurial spirit within the XIME student community, illuminating their ideas and providing a nurturing platform. Empresario hosts diverse Entrepreneurial activities, including Innovation competitions, Mini Shark Tank events or Business Plan competitions, and special International Conclaves with Global Entrepreneurial and Leadership Luminaries.

X-Insights – Analytics Club

X-Insights is a dynamic club that empowers aspiring analysts and data enthusiasts through exploration, learning, and analytics applications. They provide a platform for knowledge-sharing and networking opportunities within the analytics field, offering activities like Generative AI workshops, technical skills workshops, data analysis mini hackathons, and project portfolio building. They also host special events like the Digital Transformation Conclave.

X-Oration – Public Speaking Club

X-Oration club embraces the mission of holistic individual development, emphasising the refinement of presentation and oratory abilities. The club is the torch bearer of the Maria Phillip Future Leaders Debate Competition, the flagship event of XIME. The club's routine activities encompass the organisation of debate competitions, public speaking sessions, open mic events, stand-up performances, and vent-out sessions within and outside the college, fostering student development in communication and leadership.

Cultural Club

XIME's Cultural Club fosters inclusivity and celebrates cultural diversity through dance performances, musical events, and cultural showcases. Events throughout the year include the informal 90s Retro night, Anshul Chowdhary Memorial Music Competition, Onam celebrations, Teachers' Day, fun event Chuckles and Cheers, musical evening Jammin' Junction, World Students' Day honouring A.P.J. Abdul Kalam, and Navratri Utsav for Dussehra, Diwali, Christmas, and Holi, further promoting cultural diversity on campus.



XTech – Technology club

The XTech committee explores emerging technologies and promotes technological innovation among students. It organizes workshops, hackathons, and tech talks to enhance IT skills and prepare students for industry challenges and opportunities.

XIME Winners

Team XW is a dedicated competition committee of XIME, ensuring that every competition is an opportunity for the students. It is committed to enhancing students' development by providing a platform for growth and fostering opportunities for broader exposure to various learning experiences.



BUILDING SOCIALLY & ENVIRONMENTALLY CONSCIOUS LEADERS

Through the Community Activity Through Responsible Engagement (CARE) initiative, students engage directly with society, translating classroom learning into social action. Each year, XIME students work with non-governmental organisations, educational trusts, small enterprises, and local development bodies across India, applying management principles to address grassroots challenges. Their projects have ranged from financial literacy and women's skill development to micro-entrepreneurship, environmental awareness, and digital inclusion. SUPA has become (is) a vital extension of XIME's CSR philosophy - reinforcing the belief that business education must lead to social transformation.

Courses on Environmental, Social and Governance (ESG), Sustainability, and Corporate Responsibility further strengthen students' understanding of how management decisions influence the larger world. As an academic institution, XIME is deeply committed to the UN Sustainable Development Goals (SDGs) and ESG frameworks, and we follow them religiously in our operations, teaching, and institutional practices. We believe that as future leaders and entrepreneurs, our students must develop a sustainability mindset - one that connects profitability with purpose and growth with greater good.

In keeping with this vision, XIME has taken steady strides towards becoming a green and energy-efficient campus. The installation of solar panels contributes to the generation of renewable energy, while a 'reduce plastic-usage' policy and digitised academic processes reduce environmental waste. Initiatives such as water recycling, waste segregation, and sustainable landscaping demonstrate our commitment to environmental stewardship. These practices are not peripheral activities; they are part of the lived experience of every XIMEian.

XIME in Action: Learning with Purpose

Through CARE and Sustainability Initiatives, XIME students turn learning into real-world impact.

Focus Area	Impact Themes	Key Actions
CARE Projects	Community engagement	Work with NGOs, small enterprises, and development bodies
Sustainability	Green campus & eco-efficiency	Solar panels, Water recycling, Waste segregation, reduce plastic-usage
ESG & SDG	Responsible management	Courses on ESG, Sustainability & Corporate Responsibility
Mindset	Profit with purpose	Embedding ethics, empathy, and accountability in leadership

"Our biggest challenge in this new century is to take an idea that seems abstract - sustainable development - and turn it into a reality for all the world's people."
- Kofi Annan, Former UN Secretary-General

At XIME, sustainability is both a philosophy and a practice. Our students are encouraged to live by the values they study - to think ethically, act responsibly, and lead with compassion. By embedding SDG and ESG principles into education and operations, XIME stands as a model of how institutions can "teach by doing" - living the change they wish to see in the world.

INTERNATIONAL LINKAGES

XIME has Memoranda of Understanding (MOU) with several prestigious universities and business schools worldwide to promote academic cooperation and cultural exchanges.

They include the following:

1. Audencia Business School, Nantes, France
2. State university of Management, Russia, Moscow
3. GDUFS - Guangdong University of Foreign Studies, Guangzhou, China
4. Nagoya University of Commerce and Business, Japan
5. RANEPA, Moscow, Russia
6. Houston Baptist University, Houston, Texas, USA
7. Pontifícia Universidade Católica do Paraná (PUCPR), Curitiba, Brazil
8. The University of Adelaide, Australia
9. Universitas Diponegoro, Indonesia
10. BREST Business School, France
11. Yonsei University School of Business, Korea
12. De La Salle University, Manila, Philippines

Audencia Nantes School of Management, a highly rated B-School in France, has sent its students to XIME during some academic terms. Avans Hogeschool, Netherlands, pursued a Student Exchange programme with XIME earlier. Over the years, XIME has hosted students and faculty groups from Institutes such as Houston Baptist University, University of Redlands (USA), La Salle University (USA), University of Milano-Bicocca (Italy), St. Thomas University (USA), ITAM University, Mexico and University of Akron (USA).

International Winter & Summer Exchange Programmes

Every year, around 40 XIME students have been annually attending their winter exchange programmes at Audencia Business School, France. The programme includes seminars on the 'European Union as an Economic Community', 'Doing Business in Europe', 'International Business' and others by guest lecturers from Paris, Nantes and Brussels. Another group of around 40 students have similarly attended winter internships at Guangdong University of Foreign Studies, Guangzhou, China. The programme consists of lectures and discussions on Chinese business and culture. It also includes visits to industries and the cities of Shanghai and Beijing.

One or two of our students attend summer internships annually at Nagoya University of Commerce and Business, Japan.

XIME & the BRICS Connection

XIME Principal Founder, the late Prof. J. Philip founded the Association of BRICS Business Schools (ABBS) in 2009 to promote academic cooperation and collaboration among leading institutions in Brazil, Russia, India, China, and South Africa. XIME students have actively participated in BRICS Students' Meets across Moscow, Brazil, and China, gaining valuable global exposure. ABBS initiatives continue to benefit the XIME community through student exchanges and global networking.



Audencia Business School,
Nantes, France



State university of Management,
Russia, Moscow



GDUFS - Guangdong University
of Foreign Studies, Guangzhou, China



Nagoya University of Commerce
and Business, Japan



RANEPA, Moscow, Russia



Houston Baptist University,
Houston, Texas, USA



Pontifícia Universidade Católica
do Paraná (PUCPR), Curitiba, Brazil



The University of Adelaide, Australia



Universitas Diponegoro, Indonesia



BREST Business School, France



Yonsei University School of
Business, Korea



De La Salle University,
Manila, Philippines

BANGALORE CAMPUS

XIME group of institutions was established in 1991 by a group of distinguished academicians led by the late Prof. J. Philip, former Director of IIM Bangalore. The first batch of PGDM students enrolled in 1995 and the year 2027 would see the arrival of the 33rd batch on campus. The first batch of PGDM Business Analytics students were admitted in the year 2021. The XIME Bangalore campus is situated in Electronic city, a renowned hub for Information Technology and start-ups surrounded by leading companies such as General Electric, Hewlett Packard, Infosys, Siemens and Tata Consultancy Services among others. With a built-up area of around 2,00,000 square feet, it is one of the few residential campuses in the city. The library has over 39,500 titles. XIME Bangalore has an annual intake of 300 students among whom 240 enrol for the PGDM programme and 60 for the PGDM in Business Analytics programme. The student body, drawn from 22 states and union territories, has a nearly equal gender ratio. They come from diverse streams of education and a little over one-third of the students have prior corporate experience, enhancing the diversity on campus.



Scan To Watch

WHAT OUR STUDENTS SAY



Ms. Saloni Rastogi, Batch 31

Being at XIME Bangalore has been an incredible experience to see my transformation. I was always kept on my toes with the practical approach by means of case discussions, regular presentations and daily reading in CBE, The New York Times and BSmart, preparing me for real life business scenarios. My experiences as Class Representative and Placement Committee member have been valuable, teaching me first-hand experience in leadership roles, while contributing to our college fest 'Ximera' and winning inter-college events really added to my confidence. XIME's academic ecosystem also supported me in co-authoring a research paper. I have been constantly interacting with faculty, fellow students and the industry networks, which helped me establish a good personal brand and corporate vision. XIME doesn't just deliver content; it offers an abundance of experiential learning and authentic personal development opportunities.

Mr. Prakhar pant, Batch 31



"Sometimes, all it takes is one opportunity to change the direction of your life."

Looking back at my first year at XIME Bangalore, I feel grateful for the countless opportunities that pushed me beyond my comfort zone. I got to contribute to clubs and committees, represent XIME across sports, music and management events, and discover strengths I never knew I had. The faculty not only guided me academically but also helped me through some important decisions in life. I still remember juggling hosting events, finalising sponsors, managing a major management event and preparing for finals. It was hectic, but every challenge brought out a better version of me. These experiences even helped me secure an internship at WROGN and eventually become President of XOration. XIME will always be my home away from home.

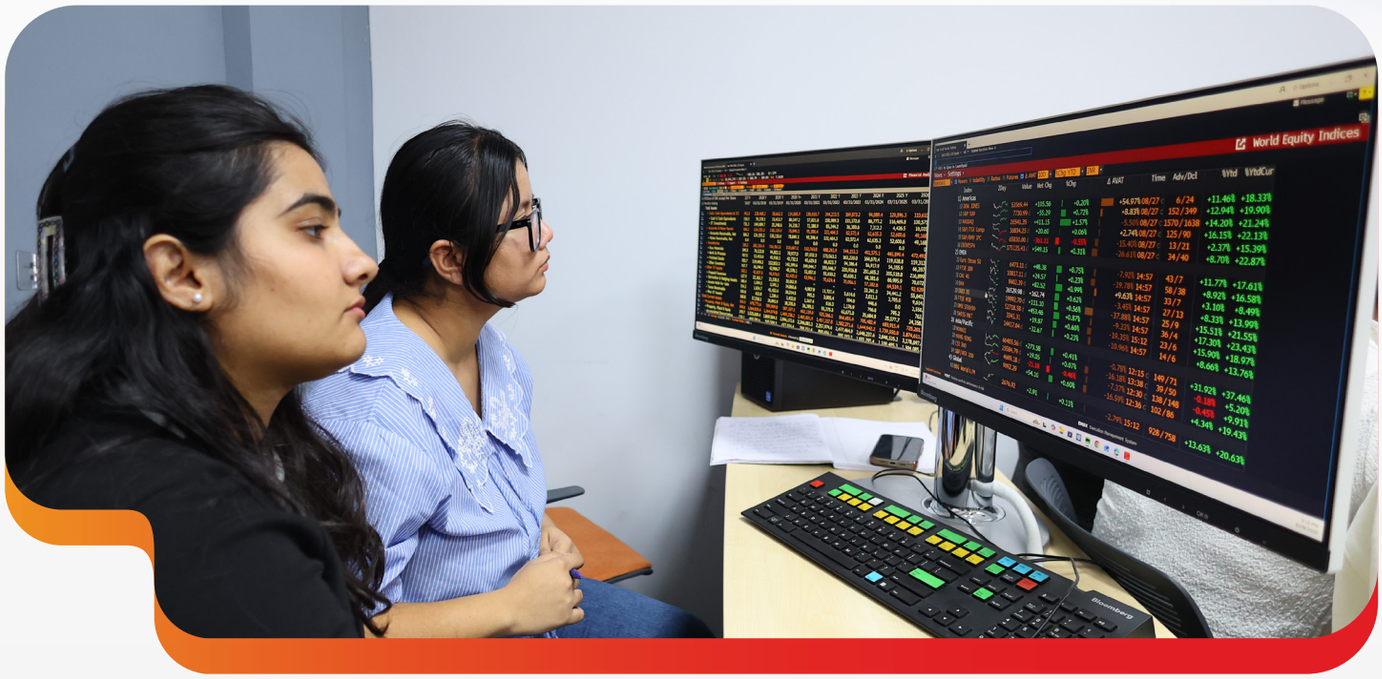


Ms. Auyshi Singh, Batch 31

My journey at XIME Bangalore has been a constant learning experience, both inside and outside the classroom. What I value most is how XIME encourages us to move beyond theory and apply our learning in real-world situations. Being involved in the Placement Committee has given me the opportunity to coordinate training sessions, interact with companies, and understand the importance of professional communication and execution.

WHAT OUR STUDENTS SAY

My internship at Wonderla further helped me connect classroom concepts with real consumer insights through the Customer Pulse Project, where I was involved in understanding customer experiences firsthand. Balancing academics, committee responsibilities, projects and extracurricular activities has strengthened my time management, confidence and ability to take initiative. XIME has helped me become more adaptable and proactive, while preparing me to approach the corporate world with greater clarity and confidence.





KOCHI CAMPUS

XIME Kochi was established as the second campus in 2013 and the 15th Batch of PGDM students will enter its rolls in 2027. The picturesque campus set in 'God's own country' spans over 1,35,000 square feet and offers students the option of air-conditioned hostel rooms. With an intake capacity of 120 students, the campus is strategically located alongside the Kerala Start-Up Mission, the state's primary start-up ecosystem, and Maker Village, India's leading electronic hardware incubator. The library has over 12,000 titles catering to the diverse reading preferences of the students. Kochi campus has students from 23 states which adds to the diversity of the student crowd on campus. More than a quarter of the students have prior experience which enhances the quality of classroom discussions.



Scan To Watch

WHAT OUR STUDENTS SAY



Ms. Saumya Rai, Batch 2025-27

XIME doesn't hand you success- it prepares you to earn it. The journey is filled with deadlines, challenges, uncertainty, failures, and moments that push you beyond your comfort zone. But that is where the real growth happens. By the end, you realise that you haven't grown because everything was easy; you've grown because it wasn't. Every challenge taught you something, every setback made you stronger, and every difficult day brought you one step closer to becoming the professional- and the person- you aspired to be.

Mr. Devanshu, Batch 2025-27



XIME Kochi has been more than a B-school for me-it has been a journey of growth and self-discovery. Coming from Patna, I never imagined that a place so far from home would become so familiar.

From academics and case studies to clubs, friendships, and everyday challenges, every experience pushed me to grow, become more confident, and step beyond my comfort zone. I leave with valuable lessons, meaningful memories, and a version of myself I'm proud of.



Ms. Shruti Bose, Batch 2026-28

Joining XIME Kochi has been a transformative experience for me. The faculty bring valuable industry experience while also providing genuine mentorship, and the case-based approach to learning has helped me develop a more practical understanding of management concepts.

Beyond academics, the student-run clubs and events have given me opportunities to take initiative, collaborate with others, and build my confidence. Interacting and learning alongside students from different parts of India has also broadened my perspective and enriched my overall experience.

As I look forward to the year ahead, I am excited about the opportunities to learn, grow, and make the most of my journey at XIME Kochi. I am proud to be a part of the XIME community.

WHAT OUR STUDENTS SAY



Adv. Jerin Sam Jojy, Batch 2026-28

My experience at XIME Kochi has been a rewarding journey of learning and growth. The diverse campus environment has taught me the value of teamwork, collaboration, and learning from different perspectives. The wide range of opportunities, from academic activities to competitions and leadership experiences, has helped me discover new strengths and gain valuable practical exposure. XIME Kochi has provided me with the right environment to develop both personally and professionally.

Ms. Vanshika, Batch 2026-28



My experience at XIME Kochi began with a welcome that made my transition into a new city and academic environment feel truly personal. From the orientation and exploring Kochi to engaging classroom sessions, industry interactions and learning with peers, every experience has added a new dimension to my journey.

What I value most about XIME is the blend of academics, exposure and experiences that encourages us to look beyond textbooks and see things from different perspectives. It is this combination of learning, opportunities and people that makes my XIME experience truly special.



Mr. Paul Thomas, Batch 2026-28

My time at XIME Kochi has been a really meaningful part of my journey so far. What I've enjoyed most is the exposure I get beyond the classroom working with different people, taking part in competitions and events, and learning through experiences. The people around me have pushed me to step out of my comfort zone and try things I probably wouldn't have otherwise. There have been challenges along the way, but each one has taught me something new. Overall XIME Kochi has helped me become more confidend and better prepared for the professional world.

CHENNAI CAMPUS

XIME's third campus was established in 2017 in the strategically located SIPCOT (State Industries Promotion Corporation of Tamil Nadu) Industrial Area in Oragadam, with Renault Nissan, Royal Enfield, Bosch, Daimler India and Komatsu as immediate neighbours. The campus is all set to welcome the 11th batch of students for the PGDM programme in 2027. This campus has a built-up area of over 1,15,000 square feet with fully air-conditioned hostel rooms. The library in the Chennai campus has over 7000 titles that supports the reading interests of the student population. The campus has an annual intake of 120 students for the PGDM programme. A balanced gender ratio with 50% female students and students from over 20 states adds to the diversity of the campus. Students with prior work experience constitute more than one fifth of the total student population in Chennai campus.



Scan To Watch

WHAT OUR STUDENTS SAY



Mr. Aditya, *Batch 2025-27*

The Audencia Winter Exchange Program was an enriching international learning experience that provided exposure to diverse perspectives and European business practices. Studying at Audencia Business School, Nantes, strengthened my understanding of data-driven business through Python, including data analysis and visualisation. A key highlight was visiting the European Commission in Brussels and engaging with officers on the EU, its institutions, and policy-making processes. The programme also offered valuable cross-cultural exposure and helped me build international connections and develop a broader global outlook.

Ms. Kajal, *Batch 2025-27*



My journey at XIME Chennai has provided several opportunities to learn beyond the classroom through inter-college activities. A key highlight was participating in the MMA Think Tank Quiz, conducted by X Quiz It in collaboration with the Madras Management Association, where my teammate and I competed against students from 26 B-schools, reached the Top 6 finalists, and secured 4th position. I also participated in an NTPC quiz, further broadening my exposure and knowledge. These experiences strengthened my teamwork, strategic thinking, quick decision-making, and ability to perform under pressure, while giving me the confidence to engage and compete on inter-collegiate platforms.



Ms. Sayoni Dan, *Batch 2026-28*

My time at XIME Chennai has been about discovering much more than just academics. I came here feeling confident, but the experiences I have had made me question, learn, adapt, and try things I would not have otherwise considered. What I appreciate most is that learning does not stop in classroom. Presentations, case studies, quizzes, and even everyday conversations with classmates have helped me learn in practical and memorable ways. Even something as simple as waking up early for a newspaper quiz can feel challenging, but moments like these make college life interesting and encourage us to stay curious about what is happening around us. It has not always been easy, and I think that is what makes the experience real. In the short time I have been at XIME Chennai, I have discovered new interests, learned from my mistakes, and understood myself better. I still have a long way to go, but I am grateful for how much I have already grown.

WHAT OUR STUDENTS SAY



Ms. Priyanjali Kataru, *Batch 2026-28*

When I joined XIME Chennai, I was impressed by how the campus infrastructure brings academics, comfort, and student life together in one space. The Bloomberg Terminal is one facility I particularly value, as it gives us practical exposure to real-time financial data and connects classroom concepts with the financial world. The library is my go to place when I need a quiet space to focus, while the indoor games, from table tennis to chess, are perfect for unwinding between heavy classes. For me, XIME isn't just about having great infrastructure, it's an environment where I can genuinely learn, hang out, and grow as a management student.



LEADERSHIP AT XIME



Mr. Anil J. Philip
President, XIME Society;
Former Executive Vice President, Vodafone Idea



Mr. P. C. Cyriac IAS (Retd.)
Chairman, XIME Chennai;
Former Addl. Chief Secretary Govt. of T.N.



Amb. C. P. Ravindranathan IFS (Retd.)
Chairman, XIME Kochi; Former High
Commissioner of India to Australia



Mr. Harrish F. Mathew
Secretary, XIME Society;
MD, Higrid Imaging Solutions Pvt. Ltd.



Mr. Dennis K. Abraham
Vice President, XIME Society
Senior Director, Finance at Hewlett-Packard



Dr. Roshni James
Officiating Director, XIME Bangalore



Mr. V. O. Sebastian
Vice Chairman, XIME Kochi &
Chairman, ARECA General Trading LLC Dubai



Dr. Ravi Veeraraghavan
Officiating Director, XIME, Chennai
Former Vice-President - TCS



Dr. Amitabh Satapathy
Officiating Director,
XIME Kochi

BOARD OF GOVERNORS

XIME BANGALORE	XIME KOCHI	XIME CHENNAI
Late Chevalier Prof. J. Philip (Until Feb 2026) Principal Founder XIME Chairman, XIME Bangalore, Former Director, IIM-Bangalore	**Amb. C.P. Ravindranathan, IFS (Retd.)** Chairman, XIME Kochi, Former High Commissioner of India to Australia	**Mr. P.C. Cyriac I.A.S. (Retd.)** Chairman, XIME Chennai, Former Addl. Chief Secretary Govt. of Tamil Nadu
Mr. Anil J. Philip President, XIME Society,Former Executive VP, Vodafone India	**Mar George Cardinal Alencherry** Major Archbishop Emeritus Syro-Malabar Church	**Late Chevalier Prof. J. Philip** (Until Feb 2026) Principal Founder XIME Chairman, XIME Bangalore, Former Director, IIM-Bangalore
Amb. C.P. Ravindranathan, IFS(Retd.) Chairman, XIME Kochi	**Prof. J. Philip** Principal Founder XIME & Chairman, XIME Bangalore, Former Director, IIM-Bangalore	**Mr. Anil J. Philip** President, XIME Society,Former Executive VP, Vodafone India
Mr. Harrish F. Mathew Secretary, XIME Society, MD, Higrid Imaging Solutions Pvt. Ltd.	**Mr. V.O. Sebastian** Vice Chairman, XIME Kochi	**Mr. Harrish F. Mathew** Secretary, XIME Society MD, Higrid Imaging Solutions Pvt. Ltd.
Sr. Prameela P.A. Former Sister Superior St. Martha's Hospital, Bangalore	**Mr. Anil J. Philip** President, XIME Society,Former Executive VP, Vodafone India	**Amb. C.P. Ravindranathan, IFS (Retd.)** Chairman, XIME Kochi, Former High Commissioner of India to Australia
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EMBRACING DREAMS: XIME'S INSPIRING JOURNEY

XIME was established in 1991 and its first PGDM batch (1995-97) began with 60 students. From a rented campus, the Institute expanded to its own larger campus in Electronic City in 2001. In subsequent years, after numerous recognitions and accolades, XIME expanded its footprint into Kochi in 2013 and Chennai in 2017.

Today, XIME thrives with three campuses, welcoming a total of 600 students every year with a strong placement record. XIME is always focused on delivering a strong ROI to its students. Reflecting on its 30+ years of service to the nation, XIME is a testament to the unwavering commitment and the power of vision. It was a dream fuelled by hope and the belief that small beginnings can lead to extraordinary achievements.

Maria Philip (1964-1986) - The Inspiration



This year is exceptionally significant as we honour Maria Philip on her 61st birthday. Born on April 9, 1964, in Kerala, Maria's journey was marked by a spirit of modernist vanguard. She was Head Girl at Loreto School, Ranchi, Games Captain at Convent of Jesus & Mary School, and Secretary of the Debating Club at Jesus & Mary College. In 1984, she was crowned the 'Most Popular Girl' at the All-India Cultural Festival 'Montage' at Jesus & Mary College, New Delhi. Her passion for Human Resources Management led her to pursue a Master's Program in Personnel Management at the Madras School of Social Work.

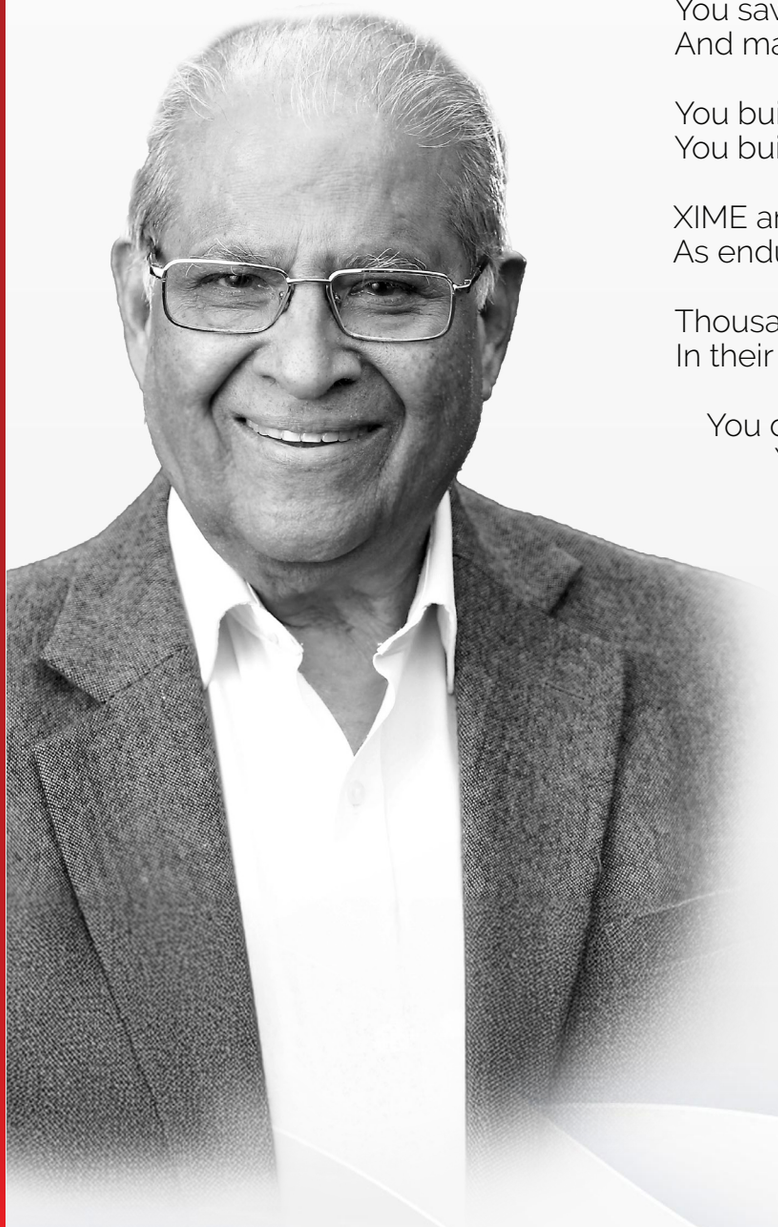
Tragically, during her final year, on September 30, 1986, Maria departed from this world, her dreams of contributing to society unfulfilled. But, her spirit and vision continue to inspire us. Each year, we commemorate her and her passion for oration and leadership through XIME's flagship event, the 'Maria Philip Future Leaders Debate.'



Chevalier Prof. J Philip

21 May 1936 - 21 Feb 2026

You Chose A Higher Calling



You saw promise in young minds.
And made it your mission to shape them.

You built more than institutions.
You built ideals. Value by value.

XIME and XIS stand today,
As enduring symbols of your vision.

Thousands carry your imprint.
In their careers. And in their character.

You didn't just raise the bar for education.
You defined it.

You are, and always will be,
A legend. A light. A lasting legacy.



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This programme of 2 years is quite rigorous requiring the students to put in long hours of work and considerable effort in the classroom and group assignments. They also have to undertake external visits for industry/social projects.

Therefore the applicants are advised, in their own interest, to assure themselves of their fitness for the programme in case they have any health issues.

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