





## INFRASTRUCTURE AND AMENITIES

- New-age Digital Campus
- Fully Automated Learning Resource Centre
- Theatre Style Lecture Rooms
- Smart Classrooms
- Computer Dome
- Business Simulation Laboratory
- Corporate Engagement Centre
- Business Incubation Centre



- Start-up Garage
- Auditoriums
- Gymnasium
- Conference & Meeting Rooms
- Indoor & Outdoor Sports Facilities
- Healthcare Centre/Cafeteria
- Zero Carbon Footprint
- LEED-certified Green Campus

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#### PROPELLING VALUE CREATION AND SUSTENANCE THROUGH BUSINESS LEADERSHIP.

#### MESSAGE FROM THE MANAGEMENT

The new world order has propelled global power-shifts and digitalisation in most aspects of human endeavours. Most theoretical constructs that defined trade, commerce, business, and management in the past century are now redundant, calling for a paradigm shift and reimagination of business structures and everything encompassing the spectrum of business and management functions.

This has necessitated the academia to re-think the way it is creating the next generation of business leaders. This has meant bridging the gap between academia and corporates so as to enable holistic academic pursuits in knowledge creation, knowledge dissemination, and knowledge application – more so with the purpose of sustenance in value creation.

Towards this, the Sparsh Group has taken the initiative of creating Sparsh Global Business School, a new-age business school equipped with state-of-the-art infrastructure and also a conducive ambience for value-creation and value-delivery for the global student community – and society at large. This has propelled the corporate community to reimagine businesses, manufacturing techniques, resource utilization, so as to create footprints in a world of sustainable business.

SGBS, born of a business house, is committed to creating a transformational journey in all learners – thereby creating conscious, compassionate, and efficient business leaders of tomorrow.

#### **DR. SHISHIR AGARWAL**



## CEO'S MESSAGE DR. AMIT SAXENA

In ever changing dynamic business environment, disruption is the new normal. The advent of technology also brings tactical shift in the working environment as well and therefore, today we need business leaders who can thrive with their flexible outlook in a world that is full of uncertainty. Who else can understand this better than a business house itself therefore, to cater to the needs of the market, Sparsh Group launched Sparsh Global Business School to bring transformative education, prepare the next generation of business leaders, and cultivate a strong research culture relevant to the needs of academia, business, and society.

At Sparsh Global Business School, we have embraced this challenge and curated the programs very differently wherein, we have not only tried to bridge the gap between academics and industry but also how we impart knowledge and conduct research and bring entrepreneurial spirit in every individual. The core focus is being global, experimental, and transformation to groom the generation next to face and adapt to any kind of business challenges and become socially responsible business leaders.

SGBS offers highly competitive AICTE-approved postgraduate program in management, executive education programs in data science and business intelligence, and entrepreneurship and innovation which are meant for those who are looking for the new-age education aligned with NEP 2020. At SGBS, we also have stitched a seamless relationship with the best global and Indian institutions to give a holistic environment of learning to our students.

We are proud – and fortunate – to have professors who excel in both research and teaching. They are committed to providing students with a top-rate business education. Some of them also have significant industry experience and serve on corporate boards.

SGBS has a very strong network of employers and top corporate professionals are also a part of a mentorship program to nurture every student to inspire them to drive business transformation with an entrepreneurial mindset from day 1.

Located in the Delhi NCR region, Sparsh Global Business School is an exciting place to learn and grow. We welcome you to join our community of achievers who are shaping the future of business.





#### **DIRECTOR'S MESSAGE**

**DR. RAVI KUMAR JAIN** 

Founding Director & Member Secretary, Professor of Finance & Strategy

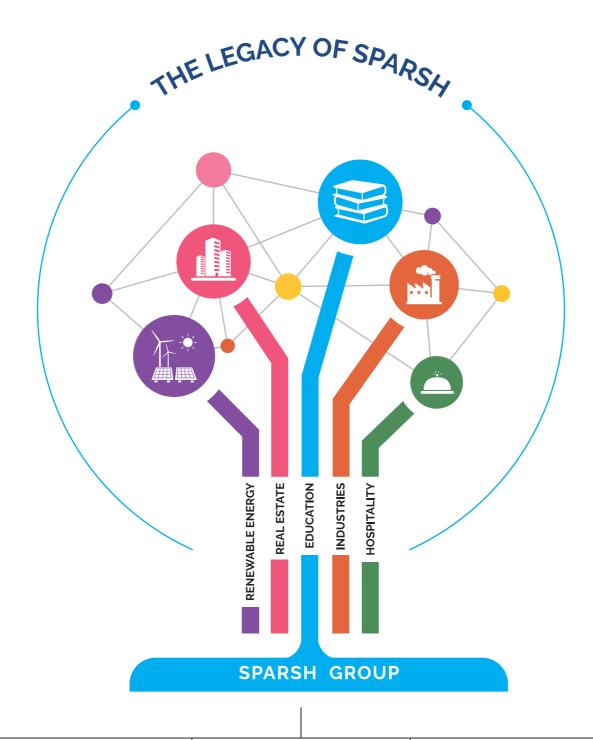
Sparsh Global Business School (SGBS) is a new-age Business School in India's management education realm, under the aegis of a prominent corporate house with a legacy of over five decades. This empowers our education that's enabled by an environment blending academic excellence, comprehensive and smart infrastructure, and numerous opportunities. Housed in the Center of Excellence, it's a world-class facility spanning over 3.5 lakh square feet of architectural excellence, designed to provide an enriching and immersive learning experience.

The rich legacy of Sparsh Group gives SGBS the edge of a wide network of corporate partners, global business houses, international institutional partners, a start-up ecosystem – all of which give the school, elements for effective business and entrepreneurial training of global standards, thereby bridging the proverbial gap between Academia and Practice.

Highly qualified research-rich faculty members contextually fit comprehensive curriculum in collaboration with prominent international universities, pedagogical diversity and innovative approach to teaching-learning methods and social immersion make learning more personalised, holistic, contemporary, and effective at SGBS. We aim at inculcating the 'spirit of inquiry', 'independent thinking', 'data-driven objective decision-making' and most of all, 'high tolerance for ambiguity and diversity' among our learners.

SGBS has developed its own and unique '4-E Framework' that comprises Experiential Learning, Experimental Approach, Entrepreneurial Spirit, Environmental Consciousness – to promote holistic growth with responsible business acumen oriented towards '4-Ps of Sustainable Business' that are Purpose, People, Planet, and Profits.

SGBS is on a mission to create and nurture a global talent pool 'from India, for the world' in the domain of Business Management and Entrepreneurship.



86 acres of land

15,00,000 sq. ft. built up area

8000+ students

700 faculty and staff members





















Shri Rama Subramaniam Gandhi

Former Deputy Governor, Reserve Bank of India PG Management Information System, The American University, Washington DC, USA PG Capital Market, City University of New York, New York, USA



**Prof. Bharat Bhasker** 

Director, Indian Institute of Management, Ahmedabad (IIM- A), Former Director IIM Raipur Ph.D., Virginia Polytechnic Institute and State University, (B.Tech.) IIT Roorkee



Dr. Uday Balakrishnan

Indian Postal Service 1975 batch, Govt. of India
Former Member Postal Services Board & Chairman
Investment Board Government of India
Former Visiting Faculty Centre for Contemporary Studies Indian
Institute of Science Bengaluru
Visiting Fellow at National Institute of Advanced Study (NIAS)
Visiting Fellow, The Central European University
(CEU) Budapest



Mr. Arvind Vasudeva

Former CEO, Aurobindo Pharma Founder MD, Sanmed Healthcare Pvt. Limited Certified CEO Coach/Executive Coach, CFI

## BOARD OF GOVERNORS



Dr. Asha Bhandarker

Distinguished Professor of Organisational Behaviour, IMI-Delhi Director on the Board of IMT Ghaziabad Former Dean, MDI-Gurgaon Former Independent Director on the board of PNB



Dr. Harivansh Chaturvedi

Former Director, BIMTECH Alternate President, Education Promotion Society for India (EPSI) Sparsh Global Business School



Dr. Amit Saxena

Chief Executive Officer, Sparsh Group- Education Amit Saxena has been an educator for 28 years with experience in different sectors.



Dr. Ravi Kumar Jain

Founding Director & Member Secretary Professor of Finance & Strategy, Sparsh Global Business School



#### **Prof. Chandan Chowdhury**

Senior Associate Dean, Indian School Of Business (ISB) Former Vice President, Dassault Systemes Former CEO and Director, IFS Solutions India Private Limited MS, Budapest University of Technology and Economics Ph.D, Technical University of Budapest Ph.D, Hungarian Academy of Sciences

### AN APPROACH THAT STEERS HOLISTIC DEVELOPMENT.

## Values we stand for

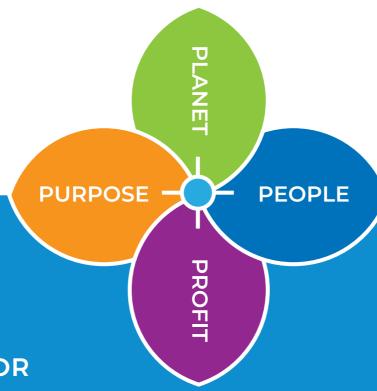
- Inclusivity and Equity
- Discipline and Commitment to Cause
- · Integrity and Work Ethics

#### **Vision**

To promote conscious capitalism and sustainable living through transformative business education.

#### **Mission**

To nurture global citizens and environmentally-conscious business leaders of tomorrow.



## OUR 4P PHILOSOPHY FOR RESPONSIBLE BUSINESS LEADERSHIP

At SGBS, we impart learning focused through our philosophy of 4Ps, to nurture purpose driven, environmentally conscious business leaders of the future.

Ours is a holistic approach through which we enable next-gen leaders to make a crucial shift, from profit-making and wealth maximization, to people and the planet on the centerstage of business.

We advocate a policy of responsibility over 'Damage-Repair-Restore'. Repair-Reuse-Recycle is our mantra, through which we impart the essence of responsible consumption and conscious capitalism leading to environmental conservation.

## AIMED AT EMPOWERING HOLISTICALLY

SGBS is a new-gen school to GET

- Global in exposure
- Experiential in learning process
- · Transformational in effect



## THE SGBS '4E FRAMEWORK' OF PEDAGOGICAL EXCELLENCE

The '4E Framework' is a module that ingrains collective learning in learners from all fronts of business and management education. It encompasses:

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- **EXPERIENTIAL LEARNING**
- EXPERIMENTAL APPROACH
- ENTREPRENEURIAL SPIRIT
- ENVIRONMENTAL CONSCIOUSNESS

#### **EXPERIENTIAL LEARNING:**

A bouquet of curated immersive pedagogy benchmarked with the best in the world and crafted by seasoned industry practitioners. It enables the learner to engage in real, as well as, simulated business situations and problem solving scenarios.

#### **EXPERIMENTAL APPROACH:**

This conditions and trains the learners to experiment with new ideas, and improve their risk taking appetite. It enhances capabilities to confront ambiguity in life and business, and builds confidence to take charge of situations.

#### **ENTREPRENEURIAL SPIRIT:**

To cultivate an entrepreneurial mindset, learners develop future orientation, critical thinking and problem solving skills through innovation and creativity. This makes them adept at spotting opportunities, taking initiatives, adaptive collaboration and being self-reliant.

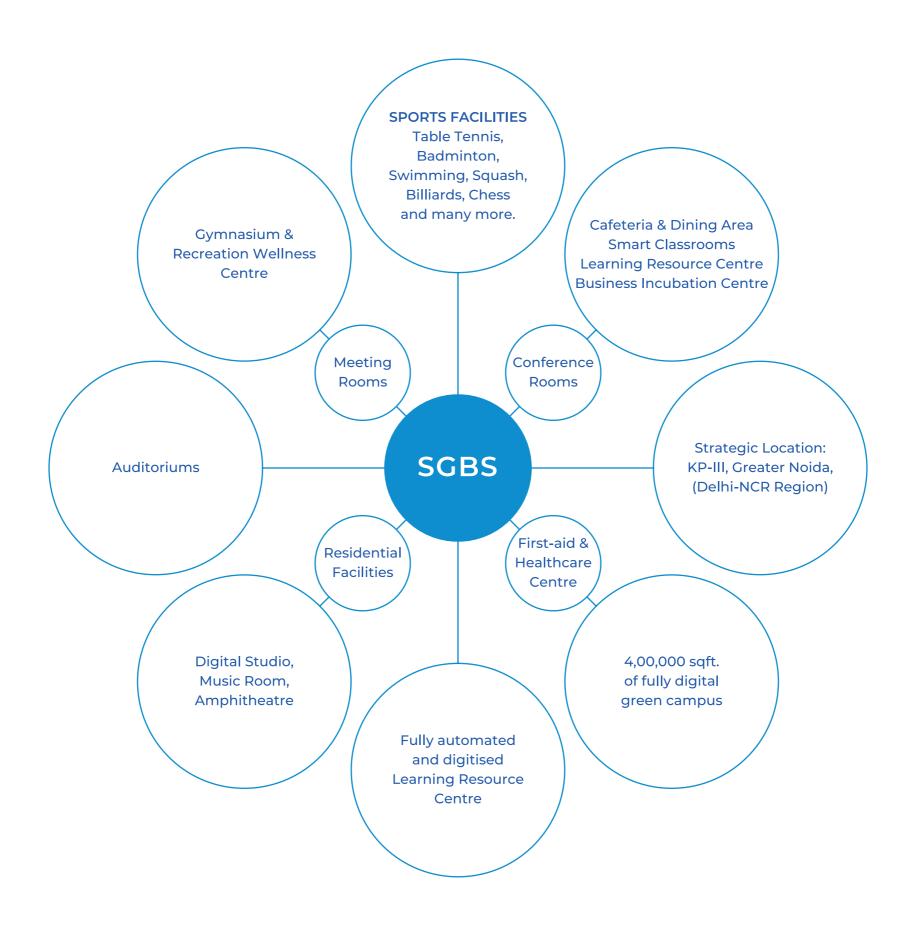
#### **ENVIRONMENTAL CONSCIOUSNESS:**

This approach sensitises learners about responsible business practices, the attitude towards environmental conservation & preservation, sustainable thinking and conscious consumption to pursue business without any natural collateral damage.

## A CAMPUS THAT REFLECTS OUR THINKING

SGBS has a new-age digital campus that is futuristic, intellectually stimulating and has an environment with vibrant learning spaces. It's a world-class study space strategically located in the hub of educational institutions at Knowledge Park III, Greater Noida. Ours is a LEED-certified green campus that is committed to have Zero Carbon Footprints.





#### LIFE BEYOND ACADEMICS

SGBS is a world on its own.
Outside of academics,
we have well equipped
facilities for entertainment,
fitness routines, co-curricular
activities and for you to
follow your hobbies.

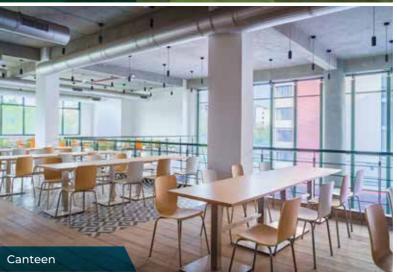
There's never a dull moment when you are in SGBS.

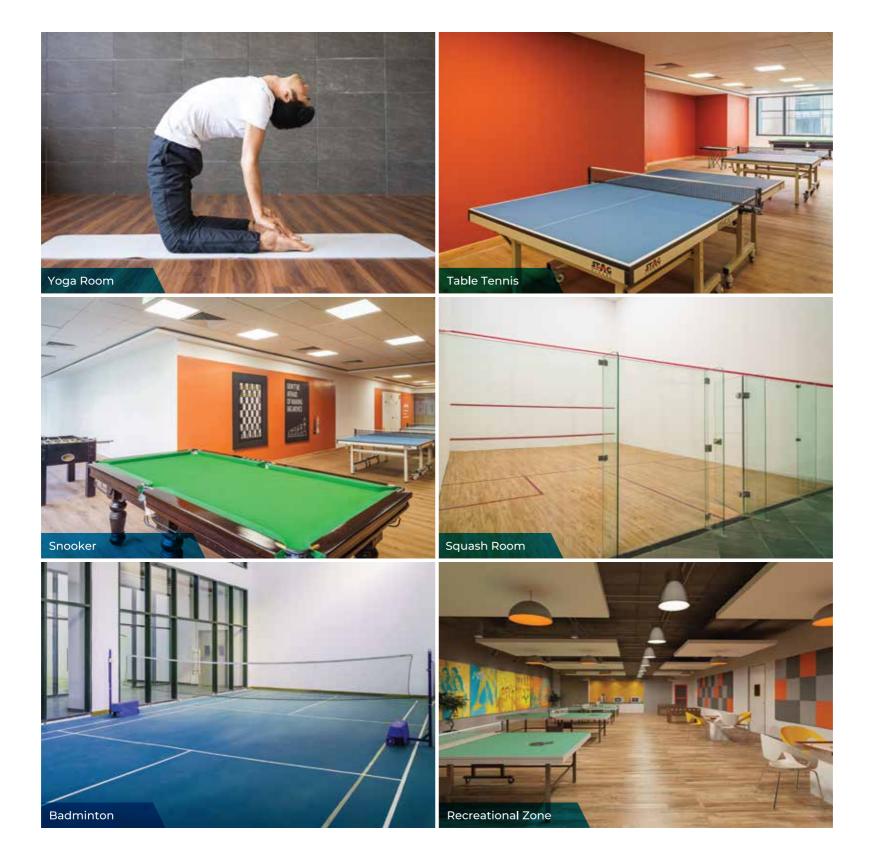












## AN ECOSYSTEM THAT STEERS WELL-ROUNDED TRAINING

14 COMPELLING REASONS TO CHOOSE SPARSH GLOBAL BUSINESS SCHOOL

#### B-School from a Business House

Amongst those very few new breed of B-schools with a corporate DNA, uniquely positioned to offer a crucial mix of theory and practice across the program structure.

#### Contextually Tailored Curriculum

Cutting edge curriculum, with a fair mix of phygital and blended learning, tailored to the rapidly changing business context of the disruptive digital era.

#### Immersive & Engaging Pedagogy

Learners engage in field studies, exploratory research, hands-on problem solving assignments through specially crafted experiential learning labs where they get to innovate and evaluate social and corporate problems.

#### Mentoring by Masters

Learners are mentored one-on-one, by senior corporate leaders throughout the program. This facilitates participative 'Learning by Shadowing' experts, by experience sharing, continuous feedback, apprenticeship, and active engagement.

#### Global Footprints

Focus on nurturing global citizens by virtue of its corporate reach, providing global footprints through corporate partnerships, immersion programs and study-abroad programs that can lead to global opportunities.

#### Sim Lab

Powered by marquee global brands such as Harvard Business School, Bloomberg, Capstone, NSE etc., our Business Simulation Laboratory allows learners to do trial-error in a risk-free environment. Giving them real business experiences with guided learning.

#### Start-Up Garage

A full-fledged entrepreneurship lab called Sparsh Combinator, exists under the partnership of an internationally acclaimed Start-Up Accelerator and a registered Angel Fund. This functions to encourage young entrepreneurs to weave sustainable business models.



#### Win@Work Modules

A bouquet of specially crafted modules throughout the program, designed and delivered by our industry partners and global agencies to hone life skills of our learners.

#### Social Immersion

The focus is on nurturing environmentally conscious business leaders of tomorrow, where learners shall engage in social impact activities the ESG framework and UN Sustainability Development Goals.

#### Action Research

To create scholastic impact by understanding and evaluating the Best Practices, and also contributing in developing the Next Practices for the business world. Qualitative and case method research would be at the core, with dedicated resources and global partnerships.

#### Professional Certifications

Certificate programs from global stakeholders and Ivy League Institutions are offered for employment enrichment of our learners. SGBS students also get the opportunity to avail online certification from Harvard Business Online.

#### Crafting Creative Careers

We offer support and a systematic approach in crafting careers through competency mapping and personality profiling. A dedicated center for Corporate Engagement and Career Advancement with career counsellors, behavioural scientists, enables in crafting a rewarding career and a meaningful life.

#### Gardner's Multiple Intelligence Framework

Specially designed modules inspired by globally acclaimed Gardner's Multiple Intelligence Framework, is an amalgamation of nine types of intelligences – General, Linguistic, Logical/Mathematical, Spatial, Bodily-Kinaesthetic, Musical, Interpersonal, Intrapersonal, and Naturalist.

#### I-EVOLVE Metric

Our proprietary and unique learning-outcome metrics assess and evaluates learners' progress, powered by attributes of responsible business leadership - entrepreneurship, values, objectivity, lateral thinking, versatility and environmental consciousness - right from their induction till graduation.





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## PROGRAMS TO CREATE INDUSTRY-READY LEADERS

SGBS provides fully residential, rigorous programs designed by industry and academic experts to bridge the proverbial gap between theory and practice. We offer wide choices of specialisations/streams, coupled with international exposure, industry mentorship, career planning and campus placement.

#### PROGRAMS OFFERED AT SGBS

- ► AICTE APPROVED 2 YEAR PGDM
- ► GLOBAL MBA FROM NKU, USA
- ► PROFESSIONAL CERTIFICATE PROGRAM IN DATA SCIENCE AND BUSINESS INTELLIGENCE
- ► PROFESSIONAL CERTIFICATE PROGRAM IN ENTREPRENEURSHIP AND INNOVATION

#### **AICTE APPROVED PGDM** 2-YEAR FULL-TIME RESIDENTIAL PROGRAM

1000+

**CHOICE** 

30+

11

Learning Hours

based Credit System (CBCS) Courses

Career Tracks to choose from

80+

programs

3

1 Cr+

**Employability** 

electives to choose from Centres of Excellence Audit Courses Scholarship Fund

**Enrichment Certifications** 

Value-add

**Capstone** 

7 Days of Global Immersion **Ivy League Certification** 

100 hours

**8-10** weeks of Social Immersion of Corporate Immersion

project

**Harvard Business Online** 

Case Study & Simulation

#### **CHOICE OF 11 CAREER TRACKS**



Financial Management and Fintech





Sports Administration and Management



Marketing Management



Hospital and Healthcare Management



Data Science and Business Intelligence



Human Resource Management and Organisational



Agri-Business Management



Supply Chain and Logistics Management





Entrepreneurship and Innovation





## CENTER FOR CORPORATE ENGAGEMENT AND CAREER ADVANCEMENT

#### **Crafting Creative Careers:**

SGBS offers uncompromising support and systematic approach in crafting careers of our learners through competency-mapping and personality-profiling. A dedicated Center for Corporate Engagement and Career Advancement with career counsellors, behavioural scientists, and trainers enable them to craft a rewarding career and a meaningful life.

#### **International Partners**













#### IMMERSION PROGRAMS

SGBS OFFERS THREE DISTINCT IMMERSION PROGRAMS:

- **Global Immersion** is a 7 days mandatory international immersion for global business orientation and cultural immersion through a blend of academic sessions, factory visits, and interactions with CXOs/Business Leaders.
  - International internships (paid) for selected students, in Europe.

- Corporate Immersion involves:
  - ▶ Working in **Experiential Learning Lab (ELL)**, whereby learners attend to problem- statements given by industry partners
  - Practice learning by shadowing corporate mentors
  - ► Engage in internships (summer/winter)

• **Social Immersion** involves engagement in impact activities, whereby learners spend 100 hours with the NGO partners in observing, analyzing, and weaving sustainable business models around social challenges in order to trigger societal transformation.

#### **GLOBAL MBA PROGRAM**

#### **CREATING NEW-AGE GLOBAL CITIZENS**

#### **DUAL ADVANTAGES OF**

Indian Inception
 Global Footprints

The Global MBA program equips you to learn how to think critically, challenge the status quo and collaborate with diverse set of people. For us it is a AACSB certified Global MBA program. For you it will be an opportunity of a lifetime.

The program delivers a holistic curriculum and develops your potential as a Global Business Leader.

The program will help you develop a global mindset, learn to lead multi-cultural teams and build skills crucial to fast-track your global career footprints in a challenging business environment.

The first year of the program is conducted in the World Class New-Age Digital campus at Sparsh Global Business School, Greater Noida, Delhi-NCR and the second year is conducted at AACSB certified Haile College of Business, Northern Kentucky University USA.

#### **KEY HIGHLIGHTS**

- AACSB certified Global MBA program
- ► International Education:

1st Year in India PCP, with an option of 2nd Year in USA

- ► Contextually tailored global curriculum championed by distinguished and global champions
- ▶ Three years OPT/Stay back visa in USA after completion
- ► Career support to craft international career
- Unparallel international exposure
- ► Enhanced networking opportunities
- > 20 hours a week work permit for international students

STRUCTURE OF THE PROGRAM		
1st Year	2nd Year	
<ul><li>Complete the PCP in Management Modules by SGBS</li></ul>	Complete the  Clobal MBA Modules Global MBA Degree by AACSB certified Haile College of Business	

## PARTNER INSTITUTION: HAILE COLLEGE OF BUSINESS, NORTHERN KENTUCKY UNIVERSITY (NKU), USA

Northern Kentucky University is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to award associate, baccalaureate, masters, and doctorate degrees. NKU's Haile College of Business is also accredited by AACSB International, The Association to Advance Collegiate Schools of Business, which represents the highest standard of achievement for business schools worldwide.









#### ECOSYSTEM EMPOWERING HOLISTIC TRAINING: 14 COMPELLING REASONS TO JOIN SGBS

Corporate DNA	Digital Immersive Pedagogy	Holistic Business Leaders
<ol> <li>B-School from a         Business House</li> <li>Mentoring by Masters</li> <li>Startup Garage</li> <li>Global Footprints</li> <li>Action Research</li> </ol>	<ul><li>6. Contextually-tailored         Curriculum</li><li>7. Immersive and Engaging         Pedagogy</li><li>8. Social Immersion</li><li>9. Gardner's Multiple         Intelligence Framework</li></ul>	<ul><li>10. I-EVOLVE Metric</li><li>11. Sim Lab</li><li>12. Win@Work</li><li>13. Professional Certifications</li><li>14. Crafting Creative Careers</li></ul>

#### **SELECTION PROCESS**

- Academic Credentials 4 year Degree:
  - 3 Years Bachelor: Additional 30 credits to be done at SGBS
  - 4 Years Bachelor: Additional 30 credits waived off
- Personal Profile
- Motivation and Initiative Level

#### **OUR EMPHASIS**

The MBA program focusses on real world cases taught by faculty with current industry experience working with latest cutting edge business topics

14 CONCENTRATION TRACKS TO CHOOSE FROM		
Accounting	Healthcare administration	
Finance	Global Supply chain	
Leadership and Org change	Legal Studies	
Innovation	Build Your Own	

#### **OUR DIVERSE GROUP OF STUDENTS**

"My experience at NKU was wonderful, challenging, interesting and invigorating. The classes allow you to go well beyond simply the academics and really challenge yourself as a person and professional. I enjoyed every bit of it".

~ Erica Hudson, Finance Manager, Sterilmed Jhonson and Jhonson Company

#### **Renowned Faculty**



Mr. Mark Thackeray
Professor of Practice and
Director of the Supply Chain
Management Program



**Dr. Bulent Erenay**Assistant Professor of
Supply Chain
Management Program



**Dr. Ed Fenton**Professor of Accounting



**Dr. Young Kim**Professor of Finance



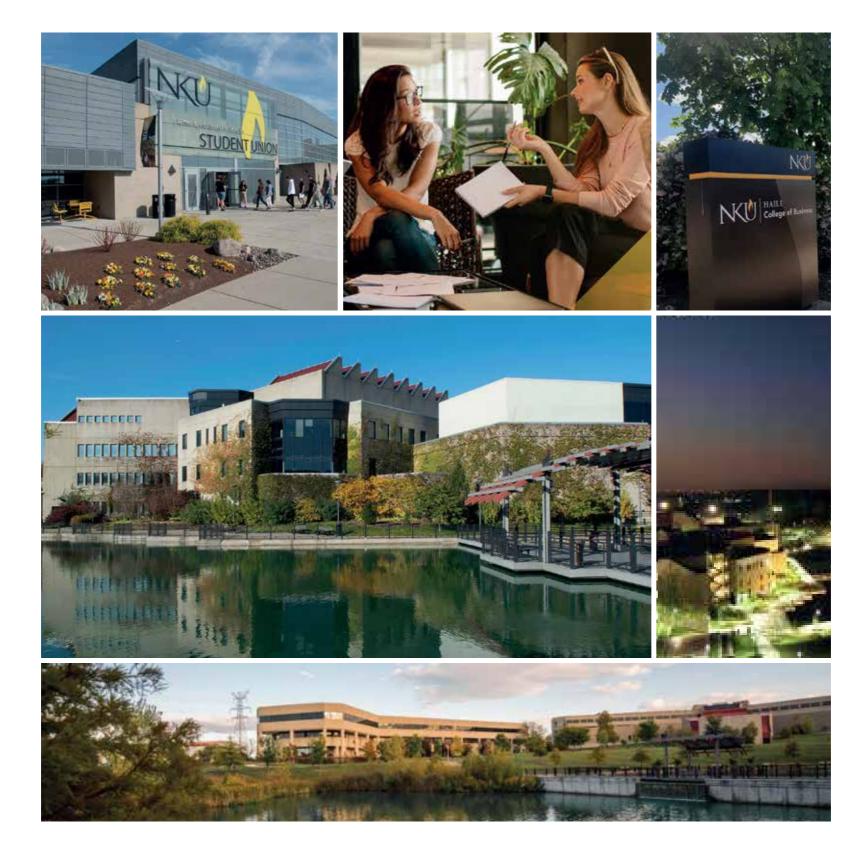
**Dr. Bonnie Curtis**Professor of Practice in the
Department of Management



**Dr. Cris Biazzin**Associate Professor of
Management and
Supply Chain Management



**Dr. Abdullah Al Bahrani**Associate Dean and
Professor of Economics



## PROFESSIONAL CERTIFICATE PROGRAM IN DATA SCIENCE AND BUSINESS INTELLIGENCE

#### (11 months)

Decipher Data
 Decode Business Intelligence

#### **WHY JOIN THIS PROGRAM**

- High employability
- Enabled to recraft your career
- 150 hours of specified training by industry partners like IBM, Microsoft, SAS
- Unique tech-infused program
- Career mentorship

#### **PROGRAM HIGHLIGHTS**

- Unique combination of courses covering Business Core, Tech Core and Analytics tool kit
- 2. Functional concentration tracks
- 3. Experiential Learning
- 4. Corporate Immersion
- 5. Capstone Project
- 6. 4-6 weeks of corporate immersion
- 7. 100 hours of social immersion
- 8. Value add programs
- 9. 2 centers of excellence
- 10. 1000+ learning hours

#### **CURRICULUM FRAMEWORK**

PROFESSIONAL CERTIFICATE PROGRAM IN DATA SCIENCE & BUSINESS INTELLIGENCE

#### **FOUNDATIONS OF BUSINESS ANALYTICS**

A comprehensive overview of the Foundations of Business Analytics curriculum is designed to equip students with a robust grounding in both the theoretical underpinnings and practical skills essential for a career in analytics.

Segment	Core Deliverables
Statistical Foundations	Mastery of probability and statistical tests for analytics applications.
Data Collection & Cleaning	Skills in accurate data gathering, cleaning, and preparation for analysis.
Exploratory Data Analysis (EDA)	Proficiency in identifying data patterns, anomalies, and relationships through EDA.
Predictive Modelling Concepts	Understanding the theory behind and application of predictive modelling techniques.
Data Visualization	Competence in using visualization tools for effective representation of data insights.
Ethical and Legal Aspects	Awareness of ethical considerations and legal frameworks critical in analytics.
Analytical Tools Introduction	Familiarity with essential tools and software (e.g., Excel, SPSS) for analytics.

## **ADVANCED TOOLS**

This segment equips students with the knowledge and skills to utilize advanced analytical tools, preparing them for sophisticated data analysis tasks.

Segment	Core Deliverables
Data Management	Mastery of database management systems; ability to organize, store, and retrieve data efficiently.
Statistical Analysis Tools	Proficiency in advanced statistical software (e.g., R, SAS); ability to perform complex statistical analyses.
Business Intelligence Software	Skills in using BI tools (e.g., Tableau, Power BI) for data visualization and decision-making.
Programming for Analytics	Competence in programming languages relevant to analytics (e.g., Python, SQL) for data manipulation and analysis.
Machine Learning Tools	Understanding of machine learning algorithms and tools; ability to apply them to predictive modeling tasks.

### **DEEP DIVING FUNCTIONAL APPLICATIONS OF ANALYTICS**

This segment focuses on applying analytics in various functional areas, highlighting specific industry needs and solutions.

Segment	Core Deliverables
Marketing Analytics	Ability to analyze consumer data, market trends; skills in campaign analysis and customer segmentation.
Financial Analytics	Proficiency in analyzing financial data, forecasting, risk assessment, and investment analysis.
Operations Analytics	Skills in optimizing supply chain, logistics, production processes through data analysis.
Human Resources Analytics	Ability to analyze employee data for insights into hiring, retention, performance management.
Healthcare Analytics	Skills in analyzing patient data, treatment outcomes; understanding of healthcare system optimizations.
Retail Analytics	Ability to leverage consumer and sales data for inventory management, customer experience enhancement.

## **EMPOWERING WITH CUTTING EDGE TOOLS:**

- ◆ TensorFlow ◆ PyTorch ◆ SQL Databases (PostgreSQL) ◆ MongoDB ◆ Apache Spark
- ◆ Docker ◆ Airflow ◆ AWS (Amazon Web Services) ◆ Tableau ◆ Kafka ◆ Power BI
- ◆ Ad Excel ◆ IBM-SPSS ◆ R ◆ Python ◆ SAS-Enterprise ◆ Eviews ◆ Hadoop

## PROFESSIONAL CERTIFICATE PROGRAM IN ENTREPRENEURSHIP AND INNOVATION (11 months)

Discover the entrepreneur in you to craft a better future

### WHY PCP IN ENTREPRENEURSHIP AND INNOVATION

- ◆ Tech Stack Digital Technologies infused program ◆ State-of-the-art Incubation Ecosystem
- ◆ Presenting Business idea to VC's ◆ Develop Entrepreneurial Mindset ◆ Economic Responsibility and Sustainability
- ◆ Be a job creator than a job seeker ◆ 100 hours of special training with our startup ecosystem partners Bombay Stock Exchange, BSE (Startup Zone and T-Hub, Hyderabad.) ◆ Also an option to work with international startup ecosystems.

## **DISTINCTIVE FEATURES AND CURRICULUM FRAMEWORK**

Year	Module	Deliverables and Outcomes
1	Structured Training and Business Incubation	Ideation: Proof of Concept (PoC)  Development: Minimum Viable Product (MVP)  Creation: Funding Opportunities
2	Business Acceleration Phase	MVP to Market Access Strategic Canvas Development Global Startup Ecosystem Access Assured Funding Support
3	Game-changer phase with Global Footprints	'Plug-N-Play' Co-Working Space Game-Changer Funding Opportunities Global Events and Competitions

- Unique combination of courses covering Business Core, tech stack digital technologies
- 3 entrepreneurial verticals and 4 functional streams to choose from
- Startup Garage
- Incubation Ecosystem
- Access to Startup funds
- 2 weeks Optional Global Immersion
- 1000+ learning hours
- 4-6 weeks of corporate immersion
- 100 hours of social immersion

# SPARSH GLOBAL BUSINESS SCHOOL 38

## **BUSINESS FOUNDATION**

The foundation segment provides the essential background knowledge and understanding necessary for entrepreneurs. It encompasses broad areas of business that underpin more specialized study and practice.

Segment	Core Deliverables
Economics	Understanding of micro and macroeconomic principles; ability to analyze market trends.
Accounting	Basics of financial and managerial accounting; reading and interpreting financial statements.
Business Law	Knowledge of legal frameworks surrounding startups, intellectual property, contracts, and employment.
Management Principles	Theories of management and leadership; organizational behaviour insights.
Marketing Basics	Fundamentals of market research, branding, and consumer behaviour.
Technology in Business	Overview of how technology shapes modern businesses; introductory digital tools and platforms.

## **BUSINESS CORE**

The core segment delves into the specific, actionable skills and advanced knowledge areas critical for entrepreneurship and innovation. It focuses on practical applications, case studies, and project-based learning to prepare students for real-world challenges.

Segment	Core Deliverables
Entrepreneurship Fundamentals	Creation of business models; startup lifecycle understanding; risk assessment and management strategies.
Innovation Management	Techniques for fostering innovation within organizations; managing the innovation process from ideation to implementation.
Financial Planning for Startups	Budgeting, financial forecasting, securing funding (VC, angel investors, crowdfunding).
Marketing for Entrepreneurs	Developing and implementing digital marketing strategies tailored for startups; leveraging social media for brand building.
Operations Management	Streamlining operations for efficiency; supply chain and logistics for small businesses.
Product Development and Management	From idea validation to market launch; managing product life cycles.
Entrepreneurial Leadership	Cultivating a vision; leading teams through growth and challenges; decision-making under uncertainty.
Networking and Pitching	Building relationships with mentors, investors, and partners; effective communication and pitching skills.

## MASTERS OF THE CORPORATE WORLD

## **GLOBAL CHAMPIONS**



Prof. Ramachandran Natarajan
W. E. Mayberry Professor of Management's Associate
Dean of the College of Business, Tennessee Tech
University, USA | B.Tech.,
IIT Madras | PGDM, IIM Calcutta



**Prof. Robert W. Mcgee**Academician, Fayetteville State University,
USA | Professor, Florida International University



**Prof. Rupert Beinhauer**Manager, Research and Development, FH Johanneum
GmbH in Graz, Austria



Prof. Sanjay Jain
Professor, The George Washington University, USA |
PhD, Rensselaer Polytechnic Institute, New York |
B.Tech., IIT Roorkee



**Dr. Kumar Shreshtha**PhD (Marketing), IIM C (Batch 2022) | eMBA (GMP)
XLRI Jamshedpur (Batch 2012)



Prof. Ayon Chakraborty
Professor, Federation University, Australia | Former
Professor, IIM Tiruchirappalli | ME, BITS, Pilani | PhD,
National University of Singapore



Prof. Ravinder Rena
Honorary Professor of Economics, Durban University of Technology, South Africa | Professor of Economics, Monarch Business School, Switzerland | Editor-In-Chief, International Journal of Education Economics and Development, UK

## **Industry Champions**



Dr. O P Goel Former Head Bosch India Foundation



Mr. P M Balaji Former Vice President Toshiba Plant Systems & Services Corporation (Tokyo)



Mr. Shailendra Goswami Chairman and Managing Director Pushkaraj Group



Mr. Rajorshi Ganguli President & Global HR Head Alkem Laboratories Ltd.



**Dr. Ravi Prakash Mathur** Vice President -Head Global Logistics & Supply Chain Excellence Dr. Reddy's Laboratories Ltd.



Mr. Ashish Bhalla Director HR, Head of Campus Relations HCLTech.



Mr. Rajiv Naithani Chief People Officer Infogain Corporation India Pvt Ltd Ernst & Young



Mr. Rajesh Popli Assistant Director HR



Ms. Rashmi Mansharamani Chief Human Resource Officer Wave Group



Mr. Sunil Ranjhan Former - Sr. Vice President & Director HR LG Electronics India Pvt Ltd



Mr. Ashutosh Chadha Director & Country Head Govt. Affairs Microsoft Incorporation



Mr. Harjeet Khanduja Senior Vice President -HR Reliance Jio Infocomm Ltd



Mr. Shashwat K Mitra Global Head HR **KPIT Technologies Ltd** 



Mr. Anil Bhasin Advisor Kent RO Systems Ltd Former President Havells India Ltd



Mr. Debashish Ghosh Senior Vice President HR Berkadia Services India Pvt Ltd



Mr. Neeraj Narang Global HCM Director & APAC Lead Oracle Corp.



**Mr. Amit Pandey** Chief Executive Officer Orient Cables India (P) Ltd



Ms. Sumedha Pal **Parmar** Senior Director HR Honeywell Technology Solutions



Mr. Abhinav Sharma Chief Technology Officer & Director - Al Cisco Systems



**Mr. Bharat Sethi** Founder & CEO Rage Coffee



Mr. Suvarnanidhi Rao Lead - Early Career Talent, Indian sub - continent Philips India



Mr. Mani Padmanabhan Partner CFO Bridge LLC

## **Corporate Mentors**



Mr. Sushil Aggarwal Chairman Avro India Ltd



Mr. Rajesh Tripathi Founder & Chief Executive Officer, Kenbox Technologies Pvt Ltd



Mr. Ramit Tyagi Director - Talent Acquistion (India), Ultimate Kronos Group (UKG)



Mr. Alok Kumar Mubai Associate Vice President HR (L&OD) IndiaMART InterMESH Limited



Mr. Amulya Sah Senior Vice President & CHRO Invest India



**Mr. Gaurav Gupta** Vice President Human Resources Chief Human Resource Officer Subros Limited



Ms. Deepti Mehta Interface Microsystems



Mr. Shreeram lyer Managing Partner **Technomist Ventures** 



Mr. Deepak Jindal Director – Consulting Expert **CGI** Incorporation



Mr. Prabhanjan Prasoon Head-Talent Acquisition Sopra Steria



Ms. Asha Subramanian Chief Human Resource Officer Subex Ltd



Mr. Sumanta Guha Early Careers Recruitment Head Fidelity International



Ms. Punam Dagar Varun Beverages (Pepsico)



Mr. Himanshu Jessie Wadia Dr. Aprajita Prasad Director, IT Infrastructure & BSS **Amdocs** 



Director PwC



Mr. Emmanuel Gosula Senior Resource Development Manager Epam Systems



Mr. Nilanjan Mukherjee General Manager - HR Relaxo Group Ltd



Ms. Radhika Arora Group CPO Jakson Group



Mr. Shubham Triptahi India Campus Head & Early Career - TF Atos Global It Solutions & Services Pvt Ltd



Mr. Ashish Kumar Service Delivery Manager Tata Consultancy Services (TCS)



Ms. Priya Iyengar Corporate Lawyer Legal Strategist, Arbitrator, and Diversity & Inclusion Expertz



Mr. Harsh Raj Jain Head of Talent APAC Ebix Inc.

## **Distinguished Professors**



**Prof. Rajeev S** MBA, Stanford Business School (Batch 1988); MS, Computer Science, Syracuse (Batch 1980); B Tech, Electronics Engineering, IIT Madras, (Batch of 1978)



**Dr. Arun Kumar Rath** IAS (Retd), Former Union Secretary, Ministry of HRD, Chairman, Centre of Corporate Governance & CSR, IIM Nagpur

## EXPERIENCES ON-CAMPUS, FOR THE LIFE OUTSIDE.

## STUDENT LIFE

SGBS commits to a student life in campus that encapsulates a plethora of activities leading to holistic development and intellectual growth. Such growth comprises:

**Emotional Intelligence** involving emotional balance

Intelligence Quotient involving functional growth

## GIVING THE EDGE OF EMPLOYABILITY.

**VALUE-ADD & EMPLOYABILITY ENRICHMENT** 

The state-of-the-art **Centre for Education Beyond Curriculum (EBC)** at SGBS engages with corporate leaders, senior practitioners, and top academia globally – to offer curated and specially-designed courses that encapsulate the fast-changing dynamics of New-Gen Business
Management and Technology in today's fluid world.

**Value-Add:** These include a wide range of interventions capturing contemporary topics aligned with the latest trends and practices globally in the business environment, in association with academic bodies, policy-makers, industry associations and global think-tanks.

**Employability Enrichment Program:** These include a set of Industry Certifications offered by globally-acclaimed business consultancies in order to enrich the employability quotient and placement prospects. Certifications include 'Bloomberg', 'Six Sigma', 'SAAS & Cloud Computing', 'UX & Design Thinking', 'Idea to Business', 'HR Analytics' and many such.































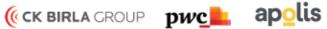






















































## GETTING STARTED ON COURSE 'MISSION EVOLUTION'.

**Admission Process @ SGBS** 

## Our easy steps admission process involves:

- 1. Application Forms are available both online and offline @ Rs. 1500/-
- 2. Review of your application by our Admissions Committee
- 3. Attempt our unique I-EVOLVE Metric to get assessed on key attributes
- 4. Personal Interview, if qualified
- 5. Offer of Selection
- 6. Submission of Holding Fees
- 7. Payment of 1st installment (As stipulated in the Offer Letter)
- 8. Commencement of session

## **OUR ADMISSIONS PHILOSOPHY**

SGBS is inviting learners who have a natural inclination and ability towards management and possess an entrepreneurial mindset. Through our unique and proprietary I-EVOLVE metric, we evaluate all our learners right from induction till graduation via a multistage screening process.

A program like this needs a talent willing to walk an extra mile. So, if you have compassion in heart, fire in the belly, creativity in the mind and keenness to do something more to challenge the status-quo and excel at a global stage, then you are welcome. SGBS provides you the opportunity and a congenial environment that shall transform you in to a future leader who can be a game-changer.

## **ELIGIBILITY & SELECTION PROCEDURE**

- Recognised Bachelor's Degree (10+2+3 or 4) in any discipline from a recognised university with at least 50% in graduation. (As per AICTE Guidelines)
- Final year graduate students can also apply.
- Candidates with work experience and/ or additional educational qualifications will get extra weightage.
- NRIs/ Foreign Citizens can seek admission based on their Academic Merit,
   Group Discussion, and Personal Interview. (As per AICTE guidelines)

## **SELECTION PROCESS**

- Class 10th, Class 12th, and Graduation Exams
- Performance in Competitive Score like CAT/XAT/CMAT/MAT/GMAT/ATMA/NMAT
- I-Evolve SGBS administers its proprietary and unique learning-outcome metrics to assess and evaluate learners' progress powered by attributes of responsible business leadership - entrepreneurship, values, objectivity, lateral thinking, versatility, and environmental consciousness.
- Group Exercise & Personal Interview
- Achievements in other spheres/activities highlighting leadership qualities

## How to Apply

- Application can be submitted online at www.Sparshgbs.in using UPI/Debit card/Credit cards.
- Application can be collected directly from the institute on cash payment of Rs.1000/- or sending Demand Draft (DD) for the same amount in favour of "Sparsh Global Business School".

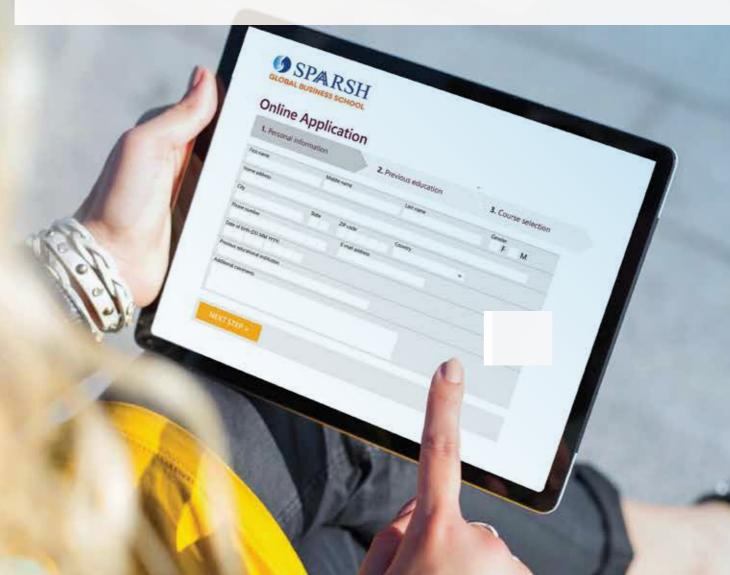
## **Bank Loan Support**

Selected students can apply for loans at attractive rates of interest from our banking and NBFC partners. The loans will be granted according to the terms and conditions of the partners.

## **Fee Refund Policy**

Refund as per AICTE guidelines. For details, refer the below mentioned link

http://www.aicte-india.org/



## A GLOBAL SCHOOL THAT IS GLOBAL, EXPERIENTIAL & TRANSFORMATIONAL

SCHOLARSHIPS ARE OFFERED TO MERITORIOUS STUDENTS BASED ON THEIR SCORES IN NATIONAL-LEVEL EXAMS SUCH AS:

GMAT, CAT, XAT, CMAT, NMAT, MAT, etc.

SCHOLARSHIP

UNIVERSITY

STUDYING These scholarships are available on a first-come, first-served basis, with specific eligibility criteria to be met.



Where the mind is without fear
and the head is held high;
where knowledge is free;
Where the world has not been broken up
into fragments by narrow domestic walls;
Where words come out from the depth of truth;
Where tireless striving stretches its arms
towards perfection;
Where the clear stream of reason
has not lost its way
let my country awake.
into the dreary desert sand of dead habit;
Where the mind is led forward by thee
into ever-widening thought and action-

Into that heaven of freedom, my Father,

- Rabindranath Tagore

## SPARSH GLOBAL BUSINESS SCHOOL

